# PARAGON FINE AND SPECIALITY CHEMICAL LIMITED

## 7TH ANNUAL REPORT
## 2024-25

## REGISTERED OFFICE:
## 1001/1, PARSHWA TOWER, NR PAKVAN HOTEL, S.G. HIGHWAY, BODAKDEV, AHMEDABAD, GUJARAT, INDIA, 380054

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Energising Chemistry.....
PARAGON
FINE & SPECIALITY CHEMICAL LTD.

# CORPORATE INFORMATION

## Board of Directors

| | |
|---|---|
| Mr. Pravinchandra Jasmat Vasolia | Managing Director |
| Mr. Vallabh Ratanji Savaliya | Whole-time Director |
| Mr. Kishorkumar Panchabhai Patolia | Whole-time Director |
| Mr. Rutesh Vallabhbhai Savalia | Whole-time Director |
| Mr. Shivam Kishorbhai Patolia | Whole-time Director |
| Mr. Kishankumar Dhirajlal Tilva | Independent Director |
| Mr. Soumitra Sachipati Banerjee | Non- Executive Director |
| Mr. Jasmin Jasmatbhai Patel | Independent Director |
| Ms. Insiya Qaidjohar Nalawala | Independent Director |

## Company Secretary

CS Sonalkumari Kalpesh Yadav (Appointed w.e.f. April 24, 2024 & Resigned w.e.f. September 30, 2024)
CS Shankumar Jigeshkumar Dhandhara (Appointed w.e.f. December 31, 2024)

## Chief Financial Officer

Mrs. Nikita Kiritbhai Muliya

| Audit Committee | Nomination and Remuneration Committee | Stakeholder Relationship Committee | Corporate Social Responsibility Committee |
|---|---|---|---|
| • Jasmin Patel © | • Kishankumar Tilva © | • Soumitra Banerjee © | • Kishankumar Tilva © |
| • Insiya Qaidjohar Nalawala | • Jasmin Patel | • Rutesh Savalia | • Vallabh Savaliya |
| • Pravinchandra Vasolia | • Soumitra Banerjee | • Kishankumar Tilva | • Pravinchandra Vasolia |

**© Chairperson**

| Statutory Auditors | Secretarial Auditors | Internal Auditors |
|---|---|---|
| M/s. Surana Maloo & Co<br>Chartered Accountants | M/s. Krushang Shah & Associates<br>Company Secretaries | M/s. K A R M A & CO LLP<br>Chartered Accountants |

## Registrar & Share Transfer Agent

**M/s Bigshare Services Private Limited**
Office No S6-2, 6th Floor, Pinnacle Business Park,
Next to Ahura Centre, Mahakali Caves Road,
Andheri (East) Mumbai - 400093.
Telephone- +91-022-62638200; E-mail: **ipo@bigshareonline.com**
Website: www.bigshareonline.com

| | |
|---|---|
| **Manufacturing of the Company**<br>Viramgam Co. op. Ind. Estate Ltd, Plot no. 4 & 5, Situated at Survey No. 1359, 1360 Village-Viramgam Taluka- Viramgam, District-Ahmedabad-382150, Gujarat. | **Registered Office**<br>1001/1, Parshwa Tower, Near Pakvan Hotel, S.G. Highway, Bodakdev, Ahmedabad, Gujarat-380054, India |
| **Contact Number- +917935335483**<br>**Website – www.paragonind.com**<br>**E mail: - cs@paragonind.com** | |

## BRIEF BIOGRAPHIES OF OUR DIRECTORS:

### Dr. PRAVINCHANDRA JASMAT VASOLIA

Dr. Pravinchandra Jasmat Vasolia aged 59 years is the Managing Director and promoter of our Company. He has been on the Board of Directors since incorporation. He has completed Ph. D in law in the year 2009 from Saurashtra University. He has completed LLM in the year 2002 from Saurashtra University and has also completed B.com in the year 1986 from N.P Arts and Commerce College, Saurashtra University and has an overall experience of around 32 years in the chemical industry and in the field of finance and law. He looks after the legal and financial activities of the company and played a significant role in the growth of the company.

### KISHORKUMAR PANCHABHAI PATOLIA

Kishorkumar Panchabhai Patolia aged 56 years is the Whole Time Director and promoter of our Company. He has been associated with our company since incorporation. He has completed master of science in Pathology and Microbiology in the year 1995 form M.P Shah Medical College. He has an experience of around 30 years and has gained technical expertise in the field of chemistry and pathology, marketing and management. Currently he looks after marketing activities of the company. He is also appointed member of Central Advisory Board of Specialty Chemicals World Expo 2024.

### VALLABH RATANJI SAVALIA

Vallabh Ratanji Savalia aged 62 years is the Whole Time Director and promoter of our Company. He has been on the Board of Directors since incorporation. He has completed B.E in Chemical Engineering in the year 1987 from Bangalore University. He has a work experience of around 35 years in the chemical industry. He looks after production, planning and procurement activities of the company.

### RUTESH VALLABHBHAI SAVALIA

Rutesh Vallabhbhai Savalia aged 34 years is the Director and promoter of our Company. He has completed Master of Science in chemistry in the year 2014 from Indian School of Mines, Dhanbad. He has also completed Post Graduate diploma in marketing in the year 2021 from NMIMS University. He is pursuing Ph.D. in Organic Chemistry from Institute of Chemical Technology formerly UDCT, Mumbai. He has a work experience of around 5 years in the field of marketing and research and development in chemistry. He looks after Business Development and R&D activities of the company.

### SHIVAM KISHORBHAI PATOLIA

Shivam Kishorbhai Patolia aged 26 years is the Director and promoter of our Company. He holds the degree Master of Science with merit in Investment and Wealth Management in the year 2022 from Imperial College of Science, Technology and Medicine, London. He has an experience of around 1 year in engineering. He looks after manufacturing activities of the company.

### DR. SOUMITRA SACHIPATI BANNERJEE

Dr. Soumitra Sachipati Bannerjee aged 64 years is the Non- Executive Director of our Company. He has completed Ph. D from University of Texas in Austin, USA. He also holds MBA degree from IIM, Ahmedabad. He has an experience of 30 years in the field of Life sciences, Speciality Chemicals and Medical Devices.

### JASMIN JASMATBHAI PATEL

Jasmin Jasmatbhai Patel aged 46 years is the Independent Director of our Company. He is a member of The Institute of Chartered Accountants of India since 2005. He has an experience of around 17 years in management consultancy and business development.

## INSIYA QAIDJOHAR NALAWALA

Insiya Qaidjohar Nalawala aged 29 years is the Independent Director of our Company. She is a member of The Institute of Company Secretaries of India since 2019 and holds the certificate of practice from year 2020. She has completed graduation in law in the year 2019 from Gujarat University and commerce in the year 2017 from Gujarat University. She has an experience of 3 years in providing consultation in the field of secretarial compliances.

**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
**REG. OFFICE : 1001/1, PARSHWA TOWER, NR PAKVAN HOTEL, S.G. HIGHWAY, BODAKDEV, AHMEDABAD, GUJARAT, INDIA, 380054**
**CIN: U24304GJ2018PLC105071 || Website: www.paragonind.com**
**Phone: +91 7935335483 || Email: cs@paragonind.com**

# NOTICE OF ANNUAL GENERAL MEETING

**Notice is hereby given that the 7th Annual General Meeting ("AGM") for Financial Year 2024-25 of the members of Paragon Fine and Speciality Chemical Limited ("Paragon" or "the Company"), will be held on Tuesday, 30th September, 2025 at 12:00 Noon, at the registered office of the company situated at 1001/1, Parshwa Tower, Nr Pakvan Hotel, S. G. Highway, Bodakdev, Ahmedabad, Gujarat, India, 380054 IN to transact the following businesses:**

## ORDINARY BUSINESS:

**Item No. 1 - To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial year ended on March 31, 2025 and the Report of the Board of Directors and Auditors thereon.**

**Item No. 2 - To Appoint a director in place of Mr. Kishorkumar Panchabhai Patolia (DIN: 00320207) who retires by rotation and, being eligible, offers himself for re-appointment.**

**Item No. 3 - To Appoint a director in place of Mr. Rutesh Vallabhbhai Savalia (DIN: 08533056) who retires by rotation and, being eligible, offers himself for re-appointment.**

## SPECIAL BUSINESS:

**Item No. 4 - Ratification of the remuneration of the Cost Auditor for financial year 2025-26 and in this regard, to pass with or without modification(s) the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, the remuneration as approved by the Board of Directors and set out in the Explanatory Statement annexed to this Notice, payable to M/s. Divyesh Vagadiya & Associates, Cost Accountants, appointed as the Cost Auditor of the Company to conduct the audit of cost records maintained by the Company for the financial year 2025-26, be and is hereby ratified."

**Item No. 5 - Considered and approved the appointment of M/S Govil Rathi &Associates, practicing Company Secretaries as the Secretarial Auditor of the Company for five financial years i.e. 2025-26 to 2029-30:**

To consider and if thought fit, to pass, with or without modifications, the following Resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 204 read with Companies (appointment and Remuneration of Managerial Personnel) Rules, 2014 and also as per Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended or re-enacted from time to time, and pursuant to the recommendation of the Board of Directors of the Company at its meeting held on September 03, 2025, the consent of the shareholders be and is hereby accorded for the appointment of M/s Govil Rathi & Associates, Practicing Company Secretaries (Firm Registration No.: S2019GJ681500), as the Secretarial Auditor of the Company for a period of five (5) financial years commencing from Financial Year 2025–26 and ending with Financial Year 2029–30 to conduct the secretarial audit of the Company as required under the provisions of the Companies Act, 2013 and relevant rules and regulations thereunder, on such remuneration as may be mutually agreed upon between the Board of Directors and the M/s Govil Rathi & Associates.

**RESOLVED FURTHER THAT** the Board of Directors (including any Committee thereof) of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, desirable or expedient to give effect to this resolution, including filing of necessary forms with the Registrar of Companies and/or any other authority(ies), and to settle any question, difficulty or doubt that may arise in this regard."

## Item No. 6 - Approval of related party transactions:

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

**"RESOLVED THAT,** pursuant to the provisions of Section 188 of the Companies Act, 2013 and Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions and rules thereto, and Regulation 23 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions (including any statutory modification(s) and/or re-enactment thereof for the time being in force), the Company's Policy on Related Party Transactions, and pursuant to the consent of the Audit Committee and the consent of Board of Directors of the Company, the approval of the Members of the Company be and is hereby accorded to enter into arrangements/ transactions/ contracts (whether by way of an individual transaction or transactions taken together or series of transactions or otherwise) as detailed hereunder with following Related Parties as defined under the Act for purchase/sale of goods, services and/or any other business activities prescribed under section 188 of the Companies Act, 2013, the below mentioned financial years provided that the said transactions are entered into/ carried out on arm's length basis and on such terms and conditions as may be considered appropriate by the Board of Directors (including any authorised Committee thereof).

**(Amount in lakhs)**

| **Name of related party** | **Maximum Amount of transactions** | | | **Financial Year** | **Type of transactions** |
|---|---|---|---|---|---|
| a) Chemtech Dyes and Intermediates | **Sales of Goods**: Rs. 10000.00/- | **Purchases of goods:** Rs. 10000.00/- | **Jobwork of Goods :** Rs. 10000.00/- | 2025-26 | Sale, purchase, Jobwork or supply of any goods or materials; |
| b) Hindparagon Polyresins Pvt. Ltd. | **Sales of Goods**: Rs. 1000.00/- | **Purchases of goods:** Rs. 1000.00/- | **Jobwork of Goods :** Rs. 1000.00/- | 2025-26 | Sale, purchase, Jobwork or supply of any goods or materials; |

| | | | | | |
|---|---|---|---|---|---|
| c) Shree Rasayan Enterprise | **Sales of Goods**: Rs. 1000.00/- | **Purchases of goods:** Rs. 1000.00/- | **Jobwork of Goods :** Rs. 1000.00/- | 2025-26 | Sale, purchase, Jobwork or supply of any goods or materials; |

**RESOLVED FURTHER THAT** any Director of the Company be and is hereby authorized, on behalf of the Company, to negotiate and finalize other terms and conditions and to do all such acts, deeds and things including delegation of powers as may be necessary, proper or expedient to give effect to this resolution."

## Item No. 7 -TO APPROVE THE RATIFICATION OF THE REMUNERATION PAID TO MR. RUTESH VALLABHBHAI SAVALIA, WHOLE-TIME DIRECTOR, FOR THE FINANCIAL YEAR 2024–25, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 197(10) OF THE COMPANIES ACT, 2013,

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 197 of the Companies Act, 2013, read with Schedule V and other applicable provisions, if any, of the said Act and the Rules made thereunder (including any statutory modification or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee, the consent of the Board of Directors of the Company be and is hereby accorded to ratify and waive the recovery of excess remuneration amounting to Rs.16,49,000/- (Rupees Sixteen Lakhs Forty Nine Thousand), or such other amount as may be determined under applicable law, subject to the total remuneration not exceeding Rs. 9,43,000/- (Rupees Nine lakhs Forty Three Thousand only) and to confirm the total remuneration of Rs. 25,92,000/- (Rupees Twenty Five Lakhs Ninety Two Thousand only), which includes the said excess amount, paid to Mr. RUTESH VALLABHBHAI SAVALIA (DIN: 08533056), Whole-time Director, for the financial year 2024–25, which is in excess of the limits prescribed under Section 197 (1) of the Companies Act, 2013 read with Section II (A) of Part II of Schedule V to the Companies Act, 2013"

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as may be considered necessary or desirable to give effect to this resolution in this regard."

## Item No. 8 -TO APPROVE THE RATIFICATION OF THE REMUNERATION PAID TO MR. SHIVAM KISHORBHAI PATOLIA, WHOLE-TIME DIRECTOR, FOR THE FINANCIAL YEAR 2024–25, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 197(10) OF THE COMPANIES ACT, 2013,

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 197 of the Companies Act, 2013, read with Schedule V and other applicable provisions, if any, of the said Act and the Rules made thereunder (including any statutory modification or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee, the consent of the Board of Directors of the Company be and is hereby accorded to ratify and waive the recovery of excess remuneration amounting to Rs.13,40,000/- (Rupees Thirteen lakhs Forty Thousand only), or such other amount as may be determined under applicable law, subject to the total remuneration not exceeding Rs. 7,66,000/- (Rupees Seven lakhs Sixty Six Thousand only) and to confirm the total remuneration of Rs. 21,06,000/- (Rupees Twenty One Lakh Six Thousand only), which includes the said excess amount, paid to Mr. SHIVAM KISHORBHAI PATOLIA (DIN: 10030825), Whole-time Director, for the financial year 2024–25, which is in excess of the limits prescribed under Section 197 (1) of the Companies Act, 2013 read with Section II (A) of Part II of Schedule V to the Companies Act, 2013"

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as may be considered necessary or desirable to give effect to this resolution in this regard."

## Item No. 9 - Approval of payment of remuneration to Mr. RUTESH VALLABHBHAI SAVALIA as the Whole Time Director of the company for the remaining tenure of his appointment from 1st April, 2025 to 18th July, 2026.

To consider and if thought fit, to pass the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the said act as amended from time to time, Mr. RUTESH VALLABHBHAI SAVALIA, the Whole-time Director of the company, holding DIN- 08533056 be and is hereby paid the remuneration as given below for the remaining tenure of his appointment from 1st April, 2025 till 18th July, 2026 as approved and by the board of directors of the company at its meeting held on 14th July, 2023:

1. **Remuneration:** Rs. 30,00,000/- (Rupees Thirty Lakhs) per annum w.e.f.1st April, 2025.

2. **Performance incentive (or) commission:** Such remuneration, by way of performance incentive or commission in addition to salary and perquisites, may be paid as determined by the Board of Directors for the financial year, and shall be calculated with reference to the net profits of the Company. The amount so calculated shall be subject to the overall ceiling prescribed under Section 198 of the Companies Act, 2013.

3. **Perquisites:** In addition to the salary, the Director shall be entitled to the following perquisites,

I. Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year.

II. Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.

Explanation: Family for the I & II means, the Spouse, the dependent children and parents.

III. Club Fees: Fees of Club subject to maximum of two clubs. This will include admission and life membership fee.

IV. Personal Accident Insurance: Personal accident insurance of an amount, the annual premium of which does not exceed Rs. 25,000 per annum.

V. a. Gratuity as per the rules of the Company.
b. Company's contribution towards superannuation fund as per the rules of the Company.
c. Provident Fund employers contribution as per the Act.

The aforesaid perquisites stated in a, b and c shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

VI. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

VII. The Company shall provide a car, to be maintained at the Company's expense, along with a laptop, personal computer with internet access, and a mobile phone. These facilities shall not be treated as perquisites for the purpose of the aforementioned ceiling.

**"RESOLVED FURTHER THAT** in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Mr. RUTESH VALLABHBHAI SAVALIA, Whole-time Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

**"RESOLVED FURTHER THAT** in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, etc, within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

**"RESOLVED FURTHER THAT** the Directors and the Company Secretary of the Company be and are hereby authorized to settle any question, difficulty, or doubt that may arise in giving effect to this Resolution, and to do all such acts, take all such steps, and file all necessary e-forms as may be deemed necessary, proper, and expedient for the purpose of implementing this Resolution."

## Item No. 10 - Approval of payment of remuneration to Mr. SHIVAM KISHORBHAI PATOLIA as the Whole Time Director of the company for the remaining tenure of his appointment from 1st April, 2025 to 18th July, 2026.

To consider and if thought fit, to pass the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the said act as amended from time to time, Mr. SHIVAM KISHORBHAI PATOLIA, the Whole-time Director of the company, holding DIN- 10030825 be and is hereby paid the remuneration as given below for the remaining tenure of his appointment from 1st April, 2025 till 18th July, 2026 as approved and by the board of directors of the company at its meeting held on 14th July, 2023:

4. **Remuneration:** Rs. 30,00,000/- (Rupees Thirty Lakhs) per annum w.e.f.1st April, 2025.

5. **Performance incentive (or) commission:** Such remuneration, by way of performance incentive or commission in addition to salary and perquisites, may be paid as determined by the Board of Directors for the financial year, and shall be calculated with reference to the net profits of the Company. The amount so calculated shall be subject to the overall ceiling prescribed under Section 198 of the Companies Act, 2013.

6. **Perquisites:** In addition to the salary, the Director shall be entitled to the following perquisites,

VIII. Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year.

IX. Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.

Explanation: Family for the I & II means, the Spouse, the dependent children and parents.

X. Club Fees: Fees of Club subject to maximum of two clubs. This will include admission and life membership fee.

XI. Personal Accident Insurance: Personal accident insurance of an amount, the annual premium of which does not exceed Rs. 25,000 per annum.

XII. a. Gratuity as per the rules of the Company.
b. Company's contribution towards superannuation fund as per the rules of the Company.
c. Provident Fund employers contribution as per the Act.

The aforesaid perquisites stated in a, b and c shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

XIII. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

XIV. The Company shall provide a car, to be maintained at the Company's expense, along with a laptop, personal computer with internet access, and a mobile phone. These facilities shall not be treated as perquisites for the purpose of the aforementioned ceiling.

**"RESOLVED FURTHER THAT** in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Mr. RUTESH VALLABHBHAI SAVALIA, Whole-time Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

**"RESOLVED FURTHER THAT** in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, etc, within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

**"RESOLVED FURTHER THAT** the Directors and the Company Secretary of the Company be and are hereby authorized to settle any question, difficulty, or doubt that may arise in giving effect to this Resolution, and to do all such acts, take all such steps, and file all necessary e-forms as may be deemed necessary, proper, and expedient for the purpose of implementing this Resolution."

## Item No. 11 - Approval of payment of remuneration to Mr. Pravinchandra Jasmat Vasolia as the Managing Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027.

To consider and if thought fit, to pass the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the said act as amended from time to time, Mr. Pravinchandra Jasmat Vasolia as the Managing Director of the company, be and is hereby paid the remuneration as given below for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027 as approved by the nomination and remuneration committee of the company at its meeting held on 3rd September, 2025 and by the board of directors of the company at its meeting held on 3rd September, 2025:

1. **Remuneration:** Rs. 10,00,000/- (Rupees Ten Lakhs) per month w.e.f. 28th August, 2025.

2. **Performance incentive (or) commission:** Such remuneration, by way of performance incentive or commission in addition to salary and perquisites, may be paid as determined by the Board of Directors for the financial year, and shall be calculated with reference to the net profits of the Company. The amount so calculated shall be subject to the overall ceiling prescribed under Section 198 of the Companies Act, 2013.

3. **Perquisites:** In addition to the salary, the Director shall be entitled to the following perquisites,

I. Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year.

II. Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.

Explanation: Family for the I & II means, the Spouse, the dependent children and parents.

III. Club Fees: Fees of Club subject to maximum of two clubs. This will include admission and life membership fee.

IV. Personal Accident Insurance: Personal accident insurance of an amount, the annual premium of which does not exceed Rs. 25,000 per annum.

V. a. Gratuity as per the rules of the Company.
b. Company's contribution towards superannuation fund as per the rules of the Company.
c. Provident Fund employers contribution as per the Act.

The aforesaid perquisites stated in a, b and c shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

VI. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

VII. Provision of a car with chauffeur at the expense of the Company, to be maintained by the Company, along with a laptop, personal computer with internet facilities, mobile phone, and telephone at residence. These facilities shall not be considered as perquisites for the purpose of the aforesaid ceiling.

**"RESOLVED FURTHER THAT** in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Mr. Pravinchandra Jasmat Vasolia as the Managing Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

**"RESOLVED FURTHER THAT** in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, etc, within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

**"RESOLVED FURTHER THAT** the Directors and the Company Secretary of the Company be and are hereby authorized to settle any question, difficulty, or doubt that may arise in giving effect to this Resolution, and to do all such acts, take all such steps, and file all necessary e-forms as may be deemed necessary, proper, and expedient for the purpose of implementing this Resolution."

## Item No. 12 - Approval of payment of remuneration to Mr. Kishorkumar Panchabhai Patolia as the Whole-time Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027.

To consider and if thought fit, to pass the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any,

of the Companies Act, 2013 read with Schedule V to the said act as amended from time to time, Mr. Kishorkumar Panchabhai Patolia as the Whole-time Director of the company, be and is hereby paid the remuneration as given below for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027 as approved by the nomination and remuneration committee of the company at its meeting held on 3rd September, 2025 and by the board of directors of the company at its meeting held on 3rd September, 2025:

1. **Remuneration:** Rs. 10,00,000/- (Rupees Ten Lakhs) per month w.e.f. 28th August, 2025.

2. **Performance incentive (or) commission:** Such remuneration, by way of performance incentive or commission in addition to salary and perquisites, may be paid as determined by the Board of Directors for the financial year, and shall be calculated with reference to the net profits of the Company. The amount so calculated shall be subject to the overall ceiling prescribed under Section 198 of the Companies Act, 2013.

3. **Perquisites:** In addition to the salary, the Director shall be entitled to the following perquisites,

VIII. Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year.

IX. Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.

Explanation: Family for the I & II means, the Spouse, the dependent children and parents.

X. Club Fees: Fees of Club subject to maximum of two clubs. This will include admission and life membership fee.

XI. Personal Accident Insurance: Personal accident insurance of an amount, the annual premium of which does not exceed Rs. 25,000 per annum.

XII. a. Gratuity as per the rules of the Company.
b. Company's contribution towards superannuation fund as per the rules of the Company.
c. Provident Fund employers contribution as per the Act.

The aforesaid perquisites stated in a, b and c shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

XIII. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

XIV. Provision of a car with chauffeur at the expense of the Company, to be maintained by the Company, along with a laptop, personal computer with internet facilities, mobile phone, and telephone at residence. These facilities shall not be considered as perquisites for the purpose of the aforesaid ceiling.

**"RESOLVED FURTHER THAT** in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Mr. Kishorkumar Panchabhai Patolia as the Whole-Time Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

**"RESOLVED FURTHER THAT** in the event of any statutory amendments, modifications or relaxation by the

Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, etc, within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

**"RESOLVED FURTHER THAT** the Directors and the Company Secretary of the Company be and are hereby authorized to settle any question, difficulty, or doubt that may arise in giving effect to this Resolution, and to do all such acts, take all such steps, and file all necessary e-forms as may be deemed necessary, proper, and expedient for the purpose of implementing this Resolution."

## Item No. 13 - Approval of payment of remuneration to Mr. Vallabh Ratanji Savaliya as the Whole-Time Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027.

To consider and if thought fit, to pass the following resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the said act as amended from time to time, Mr. Vallabh Ratanji Savaliya as the Whole-Time Director of the company, be and is hereby paid the remuneration as given below for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027 as approved by the nomination and remuneration committee of the company at its meeting held on 3rd September, 2025 and by the board of directors of the company at its meeting held on 3rd September, 2025:

1. **Remuneration:** Rs. 10,00,000/- (Rupees Ten Lakhs) per month w.e.f. 28th August, 2025.

2. **Performance incentive (or) commission:** Such remuneration, by way of performance incentive or commission in addition to salary and perquisites, may be paid as determined by the Board of Directors for the financial year, and shall be calculated with reference to the net profits of the Company. The amount so calculated shall be subject to the overall ceiling prescribed under Section 198 of the Companies Act, 2013.

3. **Perquisites:** In addition to the salary, the Director shall be entitled to the following perquisites,

XV. Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year.

XVI. Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.

Explanation: Family for the I & II means, the Spouse, the dependent children and parents.

XVII. Club Fees: Fees of Club subject to maximum of two clubs. This will include admission and life membership fee.

XVIII. Personal Accident Insurance: Personal accident insurance of an amount, the annual premium of which does not exceed Rs. 25,000 per annum.

XIX. a. Gratuity as per the rules of the Company.
b. Company's contribution towards superannuation fund as per the rules of the Company.
c. Provident Fund employers contribution as per the Act.

The aforesaid perquisites stated in a, b and c shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

XX. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

XXI. Provision of a car with chauffeur at the expense of the Company, to be maintained by the Company, along with a laptop, personal computer with internet facilities, mobile phone, and telephone at residence. These facilities shall not be considered as perquisites for the purpose of the aforesaid ceiling.

**"RESOLVED FURTHER THAT** in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Vallabh Ratanji Savaliya as the Whole-Time Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

**"RESOLVED FURTHER THAT** in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, etc, within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

**"RESOLVED FURTHER THAT** the Directors and the Company Secretary of the Company be and are hereby authorized to settle any question, difficulty, or doubt that may arise in giving effect to this Resolution, and to do all such acts, take all such steps, and file all necessary e-forms as may be deemed necessary, proper, and expedient for the purpose of implementing this Resolution."

**BY THE ORDER OF THE BOARD OF DIRECTORS**
**FOR PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Sd/-**

**Date- September 3, 2025**
**Place- Ahmedabad**

**Shankumar Jigeshkumar Dhandhara**
**Company Secretary**

## NOTES:

1. The Explanatory Statement as required under Section 102 of the Companies Act, 2013, is annexed herewith and forms part of the Notice.

2. A Member entitled to attend and vote at the annual general meeting (the "meeting" / "AGM") is entitled to appoint a proxy to attend and vote on a poll instead of himself/herself and the proxy need not be a member of the company. The instrument appointing the proxy, in order to be effective, must be deposited at the company's registered office, duly completed and signed, not less than 48 (forty-eight) hours before the meeting.

   A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the company carrying voting rights. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

3. Corporate members intending to send their Authorised Representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representatives to attend and vote on their behalf at the Meeting.

4. Members are requested to bring their dully filled attendance slip at the Meeting.

5. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names as per the Register of Members of the Company will be entitled to vote.

6. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days during business hours (10.00 a.m. to 05.00 p.m.) up to the date of the Meeting.

7. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details, National Electronic Clearing Service (NECS), Electronic Clearing Service (ECS), mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their Depository Participant (DP). Changes intimated to the DP will then be automatically reflected in the Company's records which will help the Company and the Company's Registrars and Transfer Agents, Bigshare Services Private Limited (RTA), to provide efficient and better services. Members holding shares in physical form are requested to intimate such changes to the Company or its Registrars & Transfer Agents (RTA), Bigshare Services Private Limited.

8. Non-Resident Indian Members are requested to inform RTA immediately of: a. Change in their residential status on return to India for permanent settlement. b. Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

9. To support the 'Green Initiative' members who have not registered their e-mail addresses so far are requested to register their e-mail address with RTA /Depository Participants for receiving all communication including annual report, notices, circulars, etc. from the company electronically.

10. Members desirous of obtaining any information of the Company are requested to address their questions in writing to the Company at least 7 days before the date of the Annual General Meeting so that the information required may be made available at the AGM.

11. The voting rights of members shall be in proportion to their shares in the paid-up equity share capital of the Company as on cut-off date. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on cut-off date i.e. 21st September, 2024, only shall be entitled to avail facility of voting at the venue of meeting. A person who is not a member as on the cut off date should treat this notice for information only.

12. Any person, who acquires shares of the company and becomes a member of the Company after dispatch of the Notice and holding shares as on cut-off date, may cast vote as provided in the Notice conveying the Meeting, which is available on the website of the Company.

13. The board of directors has appointed Govil Rathi & Associates, Company Secretary, to act as Scrutinizer for annual general meeting.

14. The Scrutinizer will submit his report to the Chairman after completion of the scrutiny. The result of the voting on the Resolutions at the meeting shall be announced by the Chairman or any other person authorized by him immediately after the results are declared. The results declared along with the Scrutinizer's report, will be posted on the website of the Company www.paragonind.com and will be displayed on the Notice Board of the Company at its Registered Office immediately after the declaration of the results by the Chairman or any other person authorized by him and communicated to the Stock Exchanges.

15. In compliance with the provisions of section 108 of the Act and the Rules framed there under, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all resolutions set forth in this Notice.

**THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:**

**The remote e-voting period begins on Saturday, September 27, 2025 at 09:00 A.M. and ends on Monday, September 29, 2025 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Tuesday, September 23, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Tuesday, September 23, 2025.**

**How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

**A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

| Type of shareholders | Login Method |
|---|---|
| Individual Shareholders holding securities in demat mode with NSDL. | 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period<br>2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. |

| | |
|---|---|
| | https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp<br><br>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.<br><br>4. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.<br><br>**NSDL Mobile App is available on**<br>App Store Google Play<br> |
| Individual Shareholders holding securities in demat mode with CDSL | 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.<br><br>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the |

| | |
|---|---|
| | system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.<br><br>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.<br><br>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers. |
| Individual Shareholders (holding securities in demat mode) login through their depository participants | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

| Login type | Helpdesk details |
|---|---|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000 |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911 |

**B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   *Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote*

*electronically.*

4. Your User ID details are given below :

| **Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical** | **Your User ID is:** |
|---|---|
| a) For Members who hold shares in demat account with NSDL. | 8 Character DP ID followed by 8 Digit Client ID<br>For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******. |
| b) For Members who hold shares in demat account with CDSL. | 16 Digit Beneficiary ID<br>For example if your Beneficiary ID is 12********** then your user ID is 12********** |
| c) For Members holding shares in Physical Form. | EVEN Number followed by Folio Number registered with the company<br>For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001*** |

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
   a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically on NSDL e-Voting system.**

**How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.

2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.

5. Upon confirmation, the message “Vote cast successfully” will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

**7.** Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to govilrathi@outlook.com with a copy marked to evoting@nsdl.com . Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their log-in.
2. It is strongly recommended not to share your password with any other person and take ut-most care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Vikram Chaudhary at evoting@nsdl.com

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice**:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **cfo@paragonind.com.**
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to **cfo@paragonind.com.** If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A**) i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (the "Act"), given hereunder sets out all material facts relating to the special businesses mentioned at the said Item of the accompanying Notice.

### Item No. 2

Mr. Kishorkumar Panchabhai Patolia (DIN: 00320207) is Whole-time Director of the Company. He retires by rotation and being eligible, has offered himself for re-appointment and the consent of the Shareholders of the Company be and is hereby accorded for re-appointment as required under the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 and Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and details under Secretarial Standards 2 as prescribed by the Institute of Company.

### Item No. 3

Mr. Rutesh Vallabhbhai Savalia (DIN: 08533056) is Whole-time Director of the Company. He retires by rotation and being eligible, has offered himself for re-appointment and the consent of the Shareholders of the Company be and is hereby accorded for re-appointment as required under the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 and Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and details under Secretarial Standards 2 as prescribed by the Institute of Company.

### Annexure to Item No. 2, 3

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2)]

| **Name of the Director** | **Mr. Kishorkumar Panchabhai Patolia** | **Mr. Rutesh Vallabhbhai Savalia** |
|---|---|---|
| **DIN** | 00320207 | 08533056 |
| **Age (Yrs.)** | 56 Years | 34 Years |
| **Date of Birth** | 01/06/1969 | 16/08/1991 |
| **Date of First Appointment** | 02/11/2018 | 14/07/2023 |
| **Designation** | Whole-time director | Whole-time director |
| **Qualifications** | master of science in Pathology and Microbiology | pursuing Ph.D |
| **Directorship in other Companies/LLP** | 1. CHEMTECH DYES PRIVATE LIMITED<br>2.HINDPARAGON POLYRESINS PRIVATE LIMITED<br>3. ANTELOPE ENTERPRISE LLP | 1. CHEMTECH DYES PRIVATE LIMITED<br>2. URATOM ALUCAST LIMITED<br>3. NATRUS LIFESCIENCES PRIVATE LIMITED<br>4. RISEWORTH VENTURE LLP |
| **No. of Board Meetings attended during the Financial Year 2024-25** | 7 | 7 |
| **Relations Between Directors inter-se** | He is father of Shivam Kishorbhai Patolia | He is the son of Vallabh Ratanji Savalia |

| Name of the Director | Mr. Kishorkumar Panchabhai Patolia | Mr. Rutesh Vallabhbhai Savalia |
|---|---|---|
| No. of shares as on 31/03/2025 | 31,99,200 | 11,73,600 |
| Skills and capabilities for choosing the appointee | Kishorkumar Panchabhai Patolia aged 56 years is the Whole Time Director and promoter of our Company. He has been associated with our company since incorporation. He has completed master of science in Pathology and Microbiology in the year 1995 form M.P Shah Medical College. He has an experience of around 30 years and has gained technical expertise in the field of chemistry and pathology, marketing and management. Currently he looks after marketing activities of the company. He is also appointed member of Central Advisory Board of Specialty Chemicals World Expo 2024. | Rutesh Vallabhbhai Savalia aged 34 years is the Director and promoter of our Company. He has completed Master of Science in chemistry in the year 2014 from Indian School of Mines, Dhanbad. He has also completed Post Graduate diploma in marketing in the year 2021 from NMIMS University. He is pursuing Ph.D. in Organic Chemistry from Institute of Chemical Technology formerly UDCT, Mumbai. He has a work experience of around 5 years in the field of marketing and research and development in chemistry. He looks after Business Development and R&D activities of the company. |

## Item No. 4

In accordance with the provisions of section 148 of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor to audit the cost records of the Company pertaining to the applicable products manufactured by the Company. On the recommendation of the Audit Committee, the Board of Directors has approved the reappointment of M/s. Divyesh Vagadiya & Associates (FRN- 102628), Cost Accountants, as the Cost Auditors to conduct audit of cost records of the Company for the financial year 2025-2026, at a remuneration of Rs. 50,000/-.

M/s. Divyesh Vagadiya & Associates, Cost Accountants have furnished a certificate regarding their eligibility for appointment as the Cost Auditors of the Company. As per the provisions of the Act read with the Rules, the remuneration payable to the Cost Auditors is required to be ratified by the members of the Company.

The Board recommends the Resolution as set out at item no. 4 of the Notice for approval of the Members as an Ordinary Resolution.

None of the Directors or Key Managerial Personnel or their relatives are in anyway concerned or interested in the resolution as set out in Item no. 4 of this Notice.

## Item No. 5

The Board of Directors of the Company, at its meeting held on September 3, 2025, considered and approved the appointment of M/s Govil Rathi & Associates, Practicing Company Secretaries, as the Secretarial Auditor of the Company to conduct the Secretarial Audit under Section 204 of the Companies Act, 2013 for a period of five consecutive financial years from FY 2025–26 to FY 2029–30, subject to the approval of shareholders at the ensuing Annual General Meeting.

The Board recommends the passing of this resolution as a Special Resolution.
None of the Directors, Key Managerial Personnel (KMP), or their relatives are in any way, financially or otherwise, concerned or interested in this resolution.

## Item no. 6

**APPROVAL OF RELATED PARTY TRANSACTIONS:**

**The Audit Committee and the Board of Directors of the Company has approved a proposal for entering into following related party transactions:**

| | |
|---|---|
| **Name of Related Party** | 1. Hindpragon Polyresins Pvt. Ltd.<br>2. Chemtech Dyes and Intermediates<br>3. Shree Rasayan Enterprise |
| **Name of Related Director or KMP** | Key Managerial Personnel :-<br>- Vallabhbhai Ratnaji Savaliya<br>- Kishor Panchabhai Patolia<br>- Pravinchandra Jasmat Vasolia<br>- Rutesh V Savaliya<br>- Shivam K. Patolia<br>- Jasmin J Patel<br>- Insiya Nalawala<br>- Kishan D Tilva<br>- Nikita K Muliya<br>- Shankumar Dhandhara<br>- Sonal J Yadav<br><br>Relative of KMP :-<br>- Nitaben Vasolia<br>- Priyadarshana Patolia<br>- Bansari K Vasolia<br>- Hemanshi P Vasolia |
| **Nature of relationship** | Entities Controlled by Directors/ Relative of Directors |
| **Material terms, monetary value and particulars of the contract or arrangement;** | The transaction between the parties will be in the nature of purchase/sale of goods, services and/or any other business activities prescribed under section 188 of the Companies Act, 2013. The amount of the transactions shall be as stated in the resolution and the same has to be paid as per the terms agreed by both the parties. |
| **The Manner of determining the pricing and other commercial terms, both included as part of contract and not considered as part of the contract** | The pricing will be commensurate with the market value of the goods and shall be at arm's length. |
| **Any other information relevant or important for the members to take a decision on the proposed resolution** | N.A |

The transaction is Related Party Transaction and in terms of Section 188 of the Companies Act, 2013 and regulation 23 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable rules there under prior approval of the Shareholders by way of Special Resolution is required.

Except as mentioned above, none of the Directors and/or Key Managerial Personnel of the Company and/or their respective relatives are, in any way, concerned or interested either directly or indirectly, financially or otherwise, in the Resolution mentioned at Item No. 6 of the Notice.

The Directors recommend this resolution to be passed as Special Resolution.

## Item no. 7 & 8

During the financial year 2024-25, the Company achieved a total revenue of Rs. 11,711.85 lakhs and a profit before tax of Rs. 828.19 lakhs. While there was a decline in sales and profitability compared to the financial year 2023-24 primarily due to prevailing challenges in the key industries we serve, ongoing global economic slowdown, and the continuing geopolitical instability impacting the world economy, this has resulted in inadequate profits during the year. Nevertheless, the Company remains committed to strengthening its operations and navigating evolving market conditions with resilience and strategic focus.

Since the Company has inadequate profit during the year 2024-25, the remuneration paid to the Managerial Personnel's during the year 2024-25 shall be in accordance with the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013. As the Company has paid remuneration in excess of the limits specified under Section II of Part II of Schedule V of the Companies Act, 2013, therefore, it is proposed to seek approval from the Members of the Company by way of Special Resolution for waiver of recovery of the excess remuneration paid to:

Mr. Rutesh Vallabhbhai Savalia, Whole-time Director during the period from 19th July, 2023 to 18th July, 2026
Mr. Shivam Kishorbhai Patolia, Whole-time Director during the period from 19th July, 2023 to 18th July, 2026

The Company, as of date, is not in default in payment of dues to any bank or public financial institution or any other secured creditor, and accordingly, their prior approval is not required, for approval of the proposed special resolution/s. The Nomination and Remuneration Committee and the Board of Directors of the Company via respective resolutions passed on 14th July, 2023, have recommended/approved waiver for recovery of excess remuneration paid during the year 2024-25 to the above-mentioned Managerial Personnel's, subject to the approval of the Members by way of Special Resolution.

The disclosure required under Schedule V of the Companies Act, 2013 is given below:

### I. GENERAL INFORMATION

1. Nature of Industry: Chemical Industry.
2. Date or expected date of commencement of commercial: The Company started its Commercial operations in the year 2018.
3. In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable.
4. Financial performance based on given indications: The following are the brief results of the company for the past three years at glance.

**(Rs. In Lakhs)**

| Financial Parameters | Financial Period | | |
|---|---|---|---|
| | F.Y. 24-25* | F.Y. 23-24 | F.Y. 22-23 |
| Gross Total Income | 11711.85 | 12265.99 | 10501.19 |
| Net Profit/ (Loss) after tax as per statement of profit and loss | 591.80 | 1431.08 | 985.71 |
| Amount of equity dividend | - | - | - |
| Rate of equity dividend | - | - | - |

* Figures are audited subject to adoption by members at the ensuring 7th Annual General Meeting

1. Foreign investments or collaborations, if any: Not Applicable.

### II. INFORMATION ABOUT THE DIRECTORS:

| Sr. No. | Particulars | Information | |
|---|---|---|---|
| | | Rutesh Vallabhbhai Savalia | Shivam Kishorbhai Patolia |

| | | | |
|---|---|---|---|
| 1 | Background Details | Rutesh Vallabhbhai Savalia aged 34 years is the Director and promoter of our Company. He has completed Master of Science in chemistry in the year 2014 from Indian School of Mines, Dhanbad. He has also completed Post Graduate diploma in marketing in the year 2021 from NMIMS University. He is pursuing Ph.D. in Organic Chemistry from Institute of Chemical Technology formerly UDCT, Mumbai. He has a work experience of around 5 years in the field of marketing and research and development in chemistry. He looks after Business Development and R&D activities of the company. | Shivam Kishorbhai Patolia aged 26 years is the Director and promoter of our Company. He holds the degree Master of Science with merit in Investment and Wealth Management in the year 2022 from Imperial College of Science, Technology and Medicine, London. He has an experience of around 1 year in engineering. He looks after manufacturing activities of the company. |
| 2 | Past Remuneration (Last 2 Years) (Amount Rs. In Lakhs) | F.Y. 2023-24 - Rs. 24.00<br>F.Y. 2024-25 - Rs. 25.92 | F.Y. 2023-24 - Rs. 7.50<br>F.Y. 2024-25 - Rs. 21.06 |
| 3 | Recognition or awards | - | - |
| 4 | Job Profile and his suitability | Contribution in terms of leadership, strategic formulation and execution, understanding and responding to industry trends, fostering strong client relationships, and driving technology adoption and innovation. | Contribution in terms of leadership, strategic formulation and execution, understanding and responding to industry trends, fostering strong client relationships, and driving technology adoption and innovation. |
| 5 | Remuneration proposed | Details of excess remuneration paid are detailed in the Resolution set out in the Notice. | |
| 6 | Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): | Taking into account the turnover of the Company and the experience and responsibilities of the said Directors, the excess remuneration being paid to them is reasonable and is in line with remuneration prevailing in the industry. | |
| 7 | Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any | None | None |

## III. OTHER INFORMATION

1. Reasons of loss or inadequate profits and steps taken or proposed to be taken for improvement: During the financial year 2024-25, the Company achieved a total revenue of Rs. 11,711.85 lakhs and a profit before tax of Rs. 828.19 lakhs. While there was a decline in sales and profitability compared to the financial year 2023-24 primarily due to prevailing challenges in the key industries we serve, ongoing global economic slowdown, and the continuing geopolitical instability impacting the world economy, this has resulted in inadequate profits during the year. Nevertheless, the Company remains committed to strengthening its operations and navigating evolving market conditions with resilience and strategic focus.

2. Steps taken or proposed to be taken for improvement: The Company is undertaking necessary efforts to enhance production capacity, improve operational efficiency, and expand its market presence. These initiatives are aimed at driving business growth and improving overall profitability.

3. Expected increase in productivity and profit in measurable terms: The Company remains committed to strengthening its business operations within the set budgetary framework. Considering that the business operates on a going concern basis, and with the strategic measures being implemented, it is expected that both productivity and profitability will improve significantly in the coming years. While exact figures may vary depending on market conditions, the Company anticipates a steady increase in operational efficiency and financial performance.

Mr. Vallabh Ratanji Savaliya and Mr. Kishorkumar Panchabhai Patolia, are interested in the resolution/s set out at Item Nos.7 and 8 of the Notice respectively. Their relatives may also be deemed to be interested in the respective resolutions, to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors/Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in these resolutions.

The Board of Directors recommends the Special Resolution(s) set out at Item nos. 7 & 8 of the Notice for approval of the Members.

## Item no. 9 & 10

The members of the Company, at the Extraordinary General Meeting had appointed Mr. Rutesh Vallabhbhai Savalia and Mr. Shivam Kishorbhai Patolia as the Whole-time Director for a period of three years, effective from 19th July, 2023 to 18th July, 2026, and approved the remuneration payable to him for the said tenure.

Rutesh Vallabhbhai Savalia aged 34 years is the Director and promoter of our Company. He has completed Master of Science in chemistry in the year 2014 from Indian School of Mines, Dhanbad. He has also completed Post Graduate diploma in marketing in the year 2021 from NMIMS University. He is pursuing Ph.D. in Organic Chemistry from Institute of Chemical Technology formerly UDCT, Mumbai. He has a work experience of around 5 years in the field of marketing and research and development in chemistry. He looks after Business Development and R&D activities of the company.

Shivam Kishorbhai Patolia aged 26 years is the Director and promoter of our Company. He holds the degree Master of Science with merit in Investment and Wealth Management in the year 2022 from Imperial College of Science, Technology and Medicine, London. He has an experience of around 1 year in engineering. He looks after manufacturing activities of the company.

In recognition of his continued contributions and commitment to the Company's growth, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 14th July, 2023, approved the revision and enhancement of the remuneration payable to Mr. Rutesh Vallabhbhai Savalia and Mr. Shivam Kishorbhai Patolia for the remaining period of his appointment, i.e., from 1st April, 2025 to 18th July, 2026, as detailed in the proposed resolution.

In terms of Part II, Section II of Schedule V to the Companies Act, 2013, the following additional disclosures are provided:

**I. GENERAL INFORMATION: Same as general information give earlier in respect of item no. 7 & 8.**

**II. INFORMATION ABOUT THE DIRECTOR: Same as general information give earlier in respect of item no. 7 & 8.**

**III. OTHER INFORMATION: Same as general information give earlier in respect of item no. 7 & 8.**

Mr. Vallabh Ratanji Savaliya and Mr. Kishorkumar Panchabhai Patolia, are interested in the resolution/s set out at Item Nos. 9 & 10 of the Notice respectively. Their relatives may also be deemed to be interested in the respective resolutions, to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors/Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in these resolutions.

The Board of Directors recommends the Special Resolution(s) set out at Item nos. 9 & 10 of the Notice for approval of the Members.

## Item No.11

The members of the Company, at the Extraordinary General Meeting held on 29th August, 2022, had appointed Mr. Pravinchandra Jasmat Vasolia as the Managing Director for a period of five years, effective from 29th August, 2022 to 28th August, 2027.

Mr. Pravinchandra Jasmat Vasolia is the founder and a pivotal force behind the establishment and growth of the Company. Under his visionary leadership, the Company has achieved significant milestones and consistent growth. In recognition of his continued contribution and leadership, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 3rd Septemebr, 2025, approved the revision and enhancement of the remuneration and perquisites payable to Mr. Pravinchandra Jasmat Vasolia for the remaining tenure of his appointment, i.e., from 28th August, 2025 to 28th August, 2027, as detailed in the proposed resolution.

In terms of Part II, Section II of Schedule V to the Companies Act, 2013, the following additional disclosures are provided:

### I. GENERAL INFORMATION

1. Nature of Industry: Chemical Industry.
2. Date or expected date of commencement of commercial: The Company started its Commercial operations in the year 2018.
3. In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable.
4. Financial performance based on given indications: The following are the brief results of the company for the past three years at glance.

**(Rs. In Lakhs)**

| Financial Parameters | Financial Period | | |
|---|---|---|---|
| | F.Y. 24-25* | F.Y. 23-24 | F.Y. 22-23 |
| Gross Total Income | 11711.85 | 12265.99 | 10501.19 |
| Net Profit/ (Loss) after tax as per statement of profit and loss | 591.80 | 1431.08 | 985.71 |
| Amount of equity dividend | - | - | - |
| Rate of equity dividend | - | - | - |

* Figures are audited subject to adoption by members at the ensuring 7th Annual General Meeting

1. Foreign investments or collaborations, if any: Not Applicable.

### II. INFORMATION ABOUT THE DIRECTOR:

| Sr. No. | Particulars | Details |
|---|---|---|
| 1 | Background Details | Dr. Pravinchandra Jasmat Vasolia aged 59 years is the Managing |

| | | |
|---|---|---|
| | | Director and promoter of our Company. He has been on the Board of Directors since incorporation. He has completed Ph. D in law in the year 2009 from Saurashtra University. He has completed LLM in the year 2002 from Saurashtra University and has also completed B.com in the year 1986 from N.P Arts and Commerce College, Saurashtra University and has an overall experience of around 32 years in the chemical industry and in the field of finance and law. He looks after the legal and financial activities of the company and played a significant role in the growth of the company. |
| 2 | Past Remuneration | Remuneration of Rs. 87.84 lakhs was paid by the Company during the financial year 2024–25. |
| 3 | Recognition or awards | - |
| 4 | Job Profile and his suitability | Contribution in terms of leadership, strategy formulation and execution, financial planning, maintaining strong relationships with both the Board and external stakeholders, improving the turnovers and profitability of the company. |
| 5 | Remuneration proposed | The proposed terms of remuneration for the financial year 2025–26 are detailed in the Resolution set out in the Notice. |
| 6 | Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): | Taking into consideration the size of the Company, the profile of Mr. Pravinchandra Jasmat Vasolia, Managing Director and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to such positions in other companies. |
| 7 | Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any | Mr. Pravinchandra Jasmat Vasolia is a Promoter Director and He has any other relationship with any other director/ key managerial personnel of the company. |

## III. OTHER INFORMATION

1. Reasons of loss or inadequate profits and steps taken or proposed to be taken for improvement: The Company has been consistently progressing year after year, achieving new milestones in terms of turnover, profitability, and product expansion. With a forward-looking approach, the Company continues to move in the right direction under the able guidance of an experienced Board, the dedication of its top management, and the commitment of its employees.

   The Company operates in the capital goods/machinery segment, which is subject to market fluctuations and uncertainties. In light of potential future volatility, there may be periods where the Company's profits are inadequate as defined under the provisions of the Companies Act, 2013. Therefore, in accordance with the applicable provisions of Section 197 and Schedule V of the Companies Act, 2013, approval is being sought for the payment of remuneration to directors in the event of inadequacy of profits.

2. Steps taken or proposed to be taken for improvement: The Company is undertaking necessary efforts to enhance production capacity, improve operational efficiency, and expand its market presence. These initiatives are aimed at driving business growth and improving overall profitability.

3. Expected increase in productivity and profit in measurable terms: The Company remains committed to strengthening its business operations within the set budgetary framework. Considering that the

business operates on a going concern basis, and with the strategic measures being implemented, it is expected that both productivity and profitability will improve significantly in the coming years. While exact figures may vary depending on market conditions, the Company anticipates a steady increase in operational efficiency and financial performance.

None of the director is interested in the resolution concerning his remuneration.
The Board of Directors recommends the passing of the Special Resolution as set out in Item No. 11 of this Notice for the approval of the members.

## Item No.12

The members of the Company, at the Extraordinary General Meeting held on 29th August, 2022, had appointed Mr. Kishorkumar Panchabhai Patolia as the Whole-timeDirector for a period of five years, effective from 29th August, 2022 to 28th August, 2027.

Mr. Kishorkumar Panchabhai Patolia is the founder and a pivotal force behind the establishment and growth of the Company. Under his visionary leadership, the Company has achieved significant milestones and consistent growth. In recognition of his continued contribution and leadership, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 3rd Septemebr, 2025, approved the revision and enhancement of the remuneration and perquisites payable to Mr. Kishorkumar Panchabhai Patolia as the Whole-timeDirector for the remaining tenure of his appointment, i.e., from 28th August, 2025 to 28th August, 2027, as detailed in the proposed resolution.

In terms of Part II, Section II of Schedule V to the Companies Act, 2013, the following additional disclosures are provided:

### IV. GENERAL INFORMATION

1. Nature of Industry: Chemical Industry.
2. Date or expected date of commencement of commercial: The Company started its Commercial operations in the year 2018.
3. In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable.
4. Financial performance based on given indications: The following are the brief results of the company for the past three years at glance.

**(Rs. In Lakhs)**

| Financial Parameters | Financial Period | | |
|---|---|---|---|
| | F.Y. 24-25* | F.Y. 23-24 | F.Y. 22-23 |
| Gross Total Income | 11711.85 | 12265.99 | 10501.19 |
| Net Profit/ (Loss) after tax as per statement of profit and loss | 591.80 | 1431.08 | 985.71 |
| Amount of equity dividend | - | - | - |
| Rate of equity dividend | - | - | - |

* Figures are audited subject to adoption by members at the ensuring 7th Annual General Meeting

2. Foreign investments or collaborations, if any: Not Applicable.

### V. INFORMATION ABOUT THE DIRECTOR:

| Sr. No. | Particulars | Details |
|---|---|---|

| | | |
|---|---|---|
| 1 | Background Details | Kishorkumar Panchabhai Patolia aged 56 years is the Whole Time Director and promoter of our Company. He has been associated with our company since incorporation. He has completed master of science in Pathology and Microbiology in the year 1995 form M.P Shah Medical College. He has an experience of around 30 years and has gained technical expertise in the field of chemistry and pathology, marketing and management. Currently he looks after marketing activities of the company. He is also appointed member of Central Advisory Board of Specialty Chemicals World Expo 2024. |
| 2 | Past Remuneration | Remuneration of Rs. 87.84 lakhs was paid by the Company during the financial year 2024–25. |
| 3 | Recognition or awards | - |
| 4 | Job Profile and his suitability | Contribution in terms of leadership, strategy formulation and execution, financial planning, maintaining strong relationships with both the Board and external stakeholders, improving the turnovers and profitability of the company. |
| 5 | Remuneration proposed | The proposed terms of remuneration for the financial year 2025–26 are detailed in the Resolution set out in the Notice. |
| 6 | Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): | Taking into consideration the size of the Company, the profile of Mr. Kishorkumar Panchabhai Patolia, Whole-Time Director and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to such positions in other companies. |
| 7 | Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any | Mr. Kishorkumar Panchabhai Patolia, is a Promoter Director and He has any other relationship with any other director/ key managerial personnel of the company. |

## VI. OTHER INFORMATION

1. Reasons of loss or inadequate profits and steps taken or proposed to be taken for improvement: The Company has been consistently progressing year after year, achieving new milestones in terms of turnover, profitability, and product expansion. With a forward-looking approach, the Company continues to move in the right direction under the able guidance of an experienced Board, the dedication of its top management, and the commitment of its employees.

   The Company operates in the capital goods/machinery segment, which is subject to market fluctuations and uncertainties. In light of potential future volatility, there may be periods where the Company's profits are inadequate as defined under the provisions of the Companies Act, 2013. Therefore, in accordance with the applicable provisions of Section 197 and Schedule V of the Companies Act, 2013, approval is being sought for the payment of remuneration to directors in the event of inadequacy of profits.

2. Steps taken or proposed to be taken for improvement: The Company is undertaking necessary efforts to enhance production capacity, improve operational efficiency, and expand its market presence. These initiatives are aimed at driving business growth and improving overall profitability.

3. Expected increase in productivity and profit in measurable terms: The Company remains committed to strengthening its business operations within the set budgetary framework. Considering that the

business operates on a going concern basis, and with the strategic measures being implemented, it is expected that both productivity and profitability will improve significantly in the coming years. While exact figures may vary depending on market conditions, the Company anticipates a steady increase in operational efficiency and financial performance.

Mr. Shivam Kishorbhai Patolia is interested in the resolution concerning his remuneration.
The Board of Directors recommends the passing of the Special Resolution as set out in Item No. 12 of this Notice for the approval of the members.

## Item No.13

The members of the Company, at the Extraordinary General Meeting held on 29th August, 2022, had appointed Mr. Vallabh Ratanji Savaliya as the Whole-time Director for a period of five years, effective from 29th August, 2022 to 28th August, 2027.

Mr. Vallabh Ratanji Savaliya is the founder and a pivotal force behind the establishment and growth of the Company. Under his visionary leadership, the Company has achieved significant milestones and consistent growth. In recognition of his continued contribution and leadership, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 3rd Septemebr, 2025, approved the revision and enhancement of the remuneration and perquisites payable to Mr. Vallabh Ratanji Savaliya as the Whole-time Director for the remaining tenure of his appointment, i.e., from 28th August, 2025 to 28th August, 2027, as detailed in the proposed resolution.

In terms of Part II, Section II of Schedule V to the Companies Act, 2013, the following additional disclosures are provided:

### VII. GENERAL INFORMATION

1. Nature of Industry: Chemical Industry.
2. Date or expected date of commencement of commercial: The Company started its Commercial operations in the year 2018.
3. In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable.
4. Financial performance based on given indications: The following are the brief results of the company for the past three years at glance.

**(Rs. In Lakhs)**

| Financial Parameters | Financial Period | | |
|---|---|---|---|
| | F.Y. 24-25* | F.Y. 23-24 | F.Y. 22-23 |
| Gross Total Income | 11711.85 | 12265.99 | 10501.19 |
| Net Profit/ (Loss) after tax as per statement of profit and loss | 591.80 | 1431.08 | 985.71 |
| Amount of equity dividend | - | - | - |
| Rate of equity dividend | - | - | - |

* Figures are audited subject to adoption by members at the ensuring 7th Annual General Meeting

3. Foreign investments or collaborations, if any: Not Applicable.

### VIII. INFORMATION ABOUT THE DIRECTOR:

| Sr. No. | Particulars | Details |
|---|---|---|

| | | |
|---|---|---|
| 1 | Background Details | Vallabh Ratanji Savalia aged 62 years is the Whole Time Director and promoter of our Company. He has been on the Board of Directors since incorporation. He has completed B.E in Chemical Engineering in the year 1987 from Bangalore University. He has a work experience of around 35 years in the chemical industry. He looks after production, planning and procurement activities of the company. |
| 2 | Past Remuneration | Remuneration of Rs. 87.84 lakhs was paid by the Company during the financial year 2024–25. |
| 3 | Recognition or awards | - |
| 4 | Job Profile and his suitability | Contribution in terms of leadership, strategy formulation and execution, financial planning, maintaining strong relationships with both the Board and external stakeholders, improving the turnovers and profitability of the company. |
| 5 | Remuneration proposed | The proposed terms of remuneration for the financial year 2025–26 are detailed in the Resolution set out in the Notice. |
| 6 | Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): | Taking into consideration the size of the Company, the profile of Mr. Vallabh Ratanji Savalia, Whole-Time Director and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to such positions in other companies. |
| 7 | Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any | Mr. Vallabh Ratanji Savalia is a Promoter Director and He has any other relationship with any other director/ key managerial personnel of the company. |

## IX. OTHER INFORMATION

1. Reasons of loss or inadequate profits and steps taken or proposed to be taken for improvement: The Company has been consistently progressing year after year, achieving new milestones in terms of turnover, profitability, and product expansion. With a forward-looking approach, the Company continues to move in the right direction under the able guidance of an experienced Board, the dedication of its top management, and the commitment of its employees.

   The Company operates in the capital goods/machinery segment, which is subject to market fluctuations and uncertainties. In light of potential future volatility, there may be periods where the Company's profits are inadequate as defined under the provisions of the Companies Act, 2013. Therefore, in accordance with the applicable provisions of Section 197 and Schedule V of the Companies Act, 2013, approval is being sought for the payment of remuneration to directors in the event of inadequacy of profits.

2. Steps taken or proposed to be taken for improvement: The Company is undertaking necessary efforts to enhance production capacity, improve operational efficiency, and expand its market presence. These initiatives are aimed at driving business growth and improving overall profitability.

3. Expected increase in productivity and profit in measurable terms: The Company remains committed to strengthening its business operations within the set budgetary framework. Considering that the business operates on a going concern basis, and with the strategic measures being implemented, it is expected that both productivity and profitability will improve significantly in the coming years. While

exact figures may vary depending on market conditions, the Company anticipates a steady increase in operational efficiency and financial performance.

Mr. Rutesh Vallabhbhai Savalia is interested in the resolution concerning his remuneration.
The Board of Directors recommends the passing of the Special Resolution as set out in Item No. 13 of this Notice for the approval of the members.

**BY THE ORDER OF THE BOARD OF DIRECTORS**
**FOR PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Sd/-**

**Date- September 3, 2025**
**Place- Ahmedabad**

**Shankumar Jigeshkumar Dhandhara**
**Company Secretary**

**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
**REG. OFFICE : 1001/1, PARSHWA TOWER, NR PAKVAN HOTEL, S.G. HIGHWAY, BODAKDEV, AHMEDABAD, GUJARAT, INDIA, 380054**
**CIN: U24304GJ2018PLC105071 || Website:** www.paragonind.com
**Phone: +91 7935335483 || Email: cs@paragonind.com**

## ATTENDANCE SLIP

Date_____

Please fill Attendance Slip and hand it over at the entrance of the meeting venue.

| | |
|---|---|
| Name | |
| Address | |
| DP ID* | |
| Client ID* | |
| Folio No. | |
| No. of shares held | |

I certify that I am the registered shareholder/proxy for the registered shareholder of the Company.

I hereby record my presence at the Annual General Meeting of the Company held on Tuesday, 30th September, 2025 at 12:00 noon (IST), at the registered office of the company situated at 1001/1, Parshwa Tower, Nr Pakvan Hotel, S. G. Highway, Bodakdev, Ahmedabad, Gujarat, India, 380054.

* Applicable for investors holding shares in electronic form.

_____
**Signature of Shareholder / Proxy**

## FORM OF PROXY
## (Form MGT-11)

### (Pursuant to section 105(6) of The Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014

**CIN:** U24304GJ2018PLC105071
**Name of the Company:** Paragon Fine and Speciality Chemical Limited
**Registered office:** 1001/1, Parshwa Tower, Nr Pakvan Hotel, S. G. Highway, Bodakdev, Ahmedabad, Gujarat, India, 380054

| | |
|---|---|
| **Name of the Member(s):** | |
| **Registered Address:** | |
| **E-mail ID:** | |
| **Folio No. / Client ID:** | |
| **DP ID:** | |

I/We, being the member(s) of _____ shares of the Company, hereby appoint:
1. Name:_____
Address: _____
Email ID:_____
Signature: _____ or failing him;
2. Name:_____
Address: _____
Email ID:_____
Signature: _____ or failing him.

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Annual General Meeting of the Company, to be held on Tuesday, 30PP$^{th}$PP September, 2025 at 12:00 noon (IST), at the registered office of the company situated at 1001/1, Parshwa Tower, Nr Pakvan Hotel, S. G. Highway, Bodakdev, Ahmedabad, Gujarat, India, 380054 and at any adjournment thereof in respect of such resolutions as are indicated below:

| Reso. No. | Particulars of Resolutions | Optional* | |
|---|---|---|---|
| | | For | Against |
| **Ordinary Business:** | | | |
| 1 | To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial year ended on March 31, 2025 and the Report of the Board of Directors and Auditors thereon | | |
| 2 | To Appoint a director in place of Mr. Kishorkumar Panchabhai Patolia (DIN: 00320207) who retires by rotation and, being eligible, offers himself for re-appointment. | | |
| 3 | To Appoint a director in place of Mr. Rutesh Vallabhbhai Savalia (DIN: 08533056) who retires by rotation and, being eligible, offers himself for re-appointment. | | |
| **Special Business:** | | | |
| 4 | Ratification of the remuneration of the Cost Auditor for financial | | |

| | | | |
|---|---|---|---|
| | year 2025-26 and in this regard, to pass with or without modification(s) the following resolution as an Ordinary Resolution | | |
| 5 | Considered and approved the appointment of M/S Govil Rathi &Associates, practicing Company Secretaries as the Secretarial Auditor of the Company for five financial years i.e. 2025-26 to 2029-30 | | |
| 6 | Approval of related party transactions | | |
| 7 | To approve the ratification of the remuneration paid to Mr. Rutesh Vallabhbhai Savalia, Whole-Time Director, for the financial year 2024–25, in accordance with the provisions of section 197(10) of the companies act, 2013, | | |
| 8 | To approve the ratification of the remuneration paid to Mr. Shivam Kishorbhai Patolia Whole-Time Director, for the financial year 2024–25, in accordance with the provisions of section 197(10) of the companies act, 2013, | | |
| 9 | Approval of payment of remuneration to Mr. RUTESH VALLABHBHAI SAVALIA as the Whole Time Director of the company for the remaining tenure of his appointment from 1st April, 2025 to 18th July, 2026 | | |
| 10 | Approval of payment of remuneration to Mr. SHIVAM KISHORBHAI PATOLIA as the Whole Time Director of the company for the remaining tenure of his appointment from 1st April, 2025 to 18th July, 2026 | | |
| 11 | Approval of payment of remuneration to Mr. Pravinchandra Jasmat Vasolia as the Managing Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027. | | |
| 12 | Approval of payment of remuneration to Mr. Kishorkumar Panchabhai Patolia as the Whole-Time Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027. | | |
| 13 | Approval of payment of remuneration to Mr. Vallabh Ratanji Savaliya as the Whole-Time Director of the company for the remaining tenure of his appointment from 28th August, 2025 to 28th August, 2027. | | |

Affix Revenue Stamp**

Signed this _____ day of September, 2025

Signature of shareholder_____

Signature of Proxy holder(s) _____

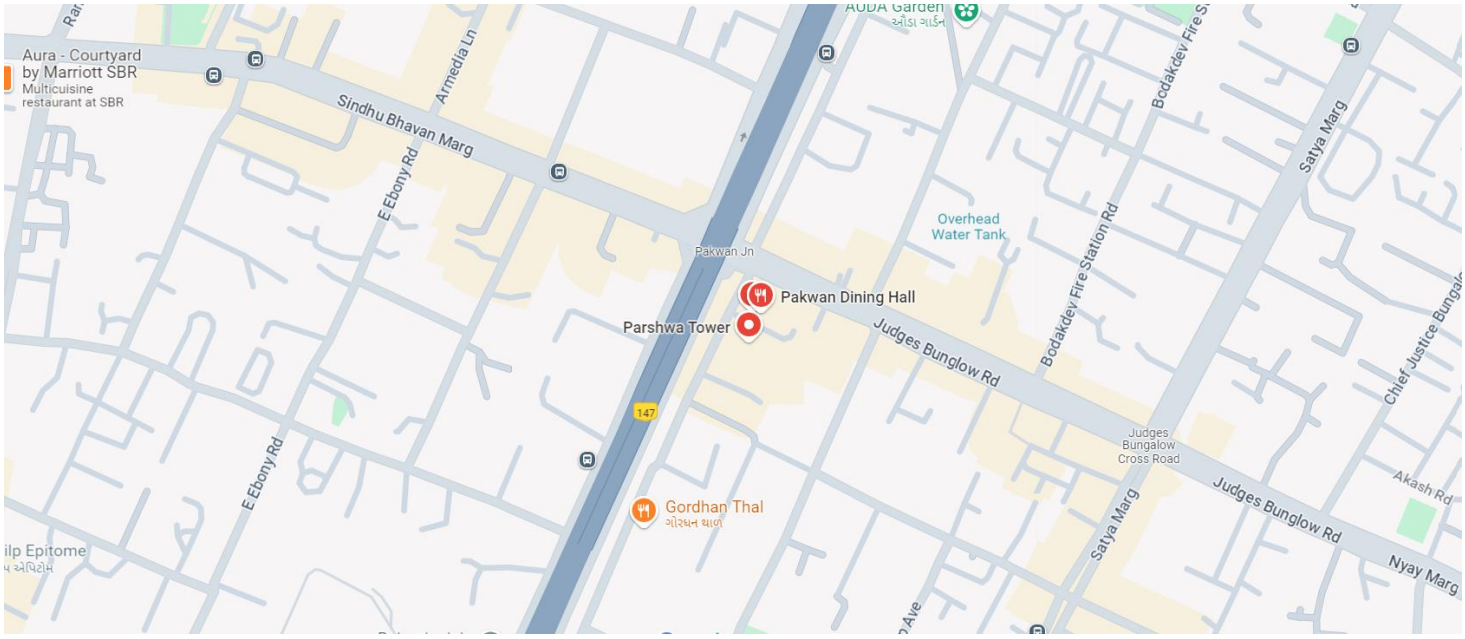
Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

** Kindly cancel the Revenue Stamp after affixing the same.

## ROAD MAP TO THE VENUE OF ANNUAL GENERAL MEETING

**Venue of the AGM:** 1001/1, Parshwa Tower, Nr Pakvan Hotel, S. G. Highway, Bodakdev, Ahmedabad, Gujarat, India, 380054



# BOARD'S REPORT

## Dear Shareholders,

The Board of Directors are pleased to present the 7th Annual Report of the Company together with its Audited Financial Statements for the Financial Year ('FY') ended March 31, 2025.

## FINANCIAL PERFORMANCE

During the year under review, the performance of your Company was as under:

(Rs. in Lakhs)

| **Particulars** | **Standalone** | |
|---|---|---|
| | **Year ended 31st March, 2025** | **Year ended 31st March, 2024** |
| Revenue from Operations | 11610.88 | 12132.73 |
| Other Income | 100.97 | 133.25 |
| **Total Revenue** | 11711.85 | 12265.99 |
| Expenditure | (10883.66) | (10342.37) |
| **Profit Before Tax** | 828.19 | 1923.62 |
| Provision for Current Tax, Deferred Tax & Other Tax Expenses | (236.39) | (492.54) |
| **Profit After Tax** | 591.80 | 1431.08 |
| **EPS (Basic & Diluted)** | 3.02 | 8.66 |

## STATE OF COMPANY'S AFFAIRS

Your Company has achieved a total income of Rs. 11711.85 Lakh during the year under review as against Rs. 12265.99 Lakh in the previous financial year. The net profit after tax of the Company for the year under review is Rs. 591.80 Lakh as compared to profit of Rs. 1431.08 Lakh for the previous year. The net profit before tax for the year under review is Rs. 828.19 Lakh as compared to profit of Rs. 1923.62 Lakh for the previous year.

## CHANGE IN NATURE OF BUSINESS

There has been no change in nature of the Business during the year under review.

## DIVIDEND

With a view to conserve the resources for expansion of the business activities and working capital requirements of the Company, the board of directors of the Company have not recommended any dividend for the year under review (Previous Year: Nil). There is no unclaimed/unpaid Dividend within the meaning of the provisions of Section 125 of the Companies Act, 2013.

The Company has adopted the Dividend Distribution Policy and the said policy is available on the website of the Company i.e. www.paragonind.com under investor section.

## DEPOSITS

The Company has not accepted deposits from the public during the year under review. No deposits were outstanding at the beginning or at the closure of the financial year under review.

## CHANGE IN CAPITAL STRUCTURE:

During the year under review, there is no change in capital structure.

## PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The Particulars of loans, guarantees or investments pursuant to Section 186 of the Companies Act, 2013 are provided in the notes to the financial statements.

## SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

The Company does not have subsidiary company, joint venture or associate companies during the year.

There is no company, which has ceased to be Company's subsidiary, joint venture or associate company during the year. The Company does not require to prepare consolidated financial statements.

## CHANGE IN DIRECTORS AND KEY MANAGERIAL PERSONNEL

The composition of the Board of Directors and Key Managerial Personnel underwent changes set out below:

### During the year under review:

Ms. Sonalkumari Kalpesh Yadav was appointed as the Company Secretary and Compliance officer of the Company w.e.f. April 24, 2024.

Ms. Sonalkumari Kalpesh Yadav had resigned from the post of Company Secretary and Compliance officer of the Company w.e.f. September 30, 2024.

Mr. Shankumar Jigeshkumar Dhandhara was appointed as the Company Secretary and Compliance officer of the Company w.e.f. December 31, 2024.

## STATEMENT ON DECLARATION BY INDEPENDENT DIRECTORS

The Company has received necessary declarations from each of the Independent Directors to the effect that, they respectively meet the criteria of independence as stipulated under Section 149 (6) of the Companies Act, 2013 read with the schedules, rules made thereunder and Regulation 16(1) (b) and Regulation 17 of the Listing Regulations. The Board has assessed the veracity of the same to their satisfaction. The Board of Directors have satisfied themselves about the integrity, expertise and experience (including the proficiency) of the independent directors of the Company.

## POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION

Pursuant to Section 134(3)(e) and Section 178(3) of the Companies Act, 2013, the Nomination and remuneration policy for the Directors, Key Managerial Personnel and Senior Management Personnel as per Section 178(3) of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time is available on the website of the Company i.e. www.paragonind.com under investor section.

## PARTICULARS OF REMUNERATION OF DIRECTORS / KMP / EMPLOYEES

Disclosures required pursuant to the provisions of Section 197(12) of the Act read with Rule 5(1), 5(2) & 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, forms part of this report and appears at "Annexure 1".

## NUMBER OF MEETINGS OF THE BOARD

During the year under review, the Board of Directors of the Company duly met 7 (Seven) times. The applicable details of these Board meetings including the attendance of the Directors at those meetings are given in the report on Corporate Governance which forms part of the Annual Report.

## COMMITTEES OF THE BOARD

The Company has the following 4 (Four) Board Committees which have been established in compliance with the requirement of applicable law(s) and statute(s) and function accordingly:

- Audit Committee
- Nomination and remuneration Committee
- Stakeholders Relationship Committee
- Corporate Social Responsibility Committee

## PERFORMANCE EVALUATION OF THE BOARD, ITS COMMITTEES AND INDIVIDUAL DIRECTORS

The Board adopted the evaluation performed by the Independent Directors on the Board's performance carried out in accordance with the requirements of LODR Reg. 25(4)(a). which took into account factors like compliances with the provisions of the applicable act(s), rules, regulations and corporate governance norms. Satisfaction has been recorded about the performance based on the aforesaid criteria. The performance of the Committees was adjudged based on the criteria like 'adequacy of composition, execution and performance of specific duties, obligations and governance, quorum, compliance with procedures applicable for the conduct of meetings, and review of the past recommendations and decisions of the committees. The Board records its satisfaction about the performance of all the committees of the Board. The performance evaluation of Chairperson of the Company has been carried out by the Independent Directors in accordance with LODR Reg. 25(4)(b) and stands duly adopted by the Board. The performance evaluation of non-independent directors has been carried out by the Independent Directors in accordance with LODR Reg. 25(4)(a) and it has been likewise adopted by the Board. The remaining members of the Board were evaluated at the Board Meetings based on various parameters like attendance, level of their engagement, contribution, independency of judgment, contribution in safeguarding the interest of the Company and other relevant factors.

## DIRECTORS' RESPONSIBILITY STATEMENT

The Board of Directors of the Company confirms that:

- In the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures, if any;

- They had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;

- They had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;

- They had prepared the annual accounts on a going concern basis;

- They had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and

- They had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## AUDITORS AND THEIR REPORTS

### Statutory Auditor

The Board of Directors, on the recommendation of the Audit Committee, has appointment M/s Surana Maloo & Co, Chartered Accountants (FRN: 112171W) as the Statutory Auditors of the Company for the period of 5 (Five) consecutive years to hold office from the conclusion of 6th Annual General Meeting until the conclusion of the 11th Annual General Meeting of the Company , at such remuneration (exclusive of applicable taxes and reimbursement of out of pocket expenses) as shall be fixed by the Board of Directors of the Company from time to time in consultation with them.

The Auditor's Report for the financial year ended 31st March, 2025 does not contain any qualification, adverse remark, reservation or disclaimer and therefore, does not call for any further explanation or comments from the Board under Section 134(3) of the Companies Act, 2013.

### Secretarial Auditor

M/s. Krushang Shah & Associates, Practicing Company Secretaries, is appointed as the Secretarial Auditors, to conduct the audit of secretarial records of the Company for the financial year ended on March 31, 2025 pursuant to Section 204 of the Companies Act, 2013. The Secretarial Audit Report submitted by him in the prescribed form MR- 3 is annexed to this Report as Annexure-2**.**

With regards to the qualification of none filling of form MR-1, we would like to inform that the Company has unintentionally miss out the said filling. The Company will take necessary steps of filling the same.

## COST AUDITORS

M/s Divyesh Vagadiya & Associates, Cost Accountants have been duly re-appointed as the Cost Auditors for the financial year 2025-26. The cost records as specified by the central government under subsection (1) of section 148 of the Companies Act, 2013, are made and maintained by the Company.

## INTERNAL AUDITORS

M/s. K A R M A & CO LLP, Chartered Accountants have been duly re-appointed as the Internal Auditors for the financial year 2025-26.

## INTERNAL FINANCIAL CONTROLS

The Company has in place adequate internal financial controls in order to ensure that the financial statements of the Company depict a true and fair position of the business of the Company. The Company continuously monitors and looks for possible gaps in its processes and its devices and adopts improved controls wherever necessary.

## MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY

There has been no material changes and commitments that affect the financial position of the Company from the end of the financial year of the Company to which the financial statements relate till the date of the directors' report.

## RISK MANAGEMENT

The Board of your Company has adopted Risk Management plan to create and protect shareholders value by identifying and mitigating major operating, and external business risk. Currently the board is responsible for reviewing the risk management plan and ensuring its effectiveness. The Company recognizes that the emerging and identified risks need to be managed and mitigated to (a) protect its shareholders and other stakeholders' interest; (b) achieve its business objectives; and (c) enable sustainable growth.

The details of various risks that are being faced by the Company are provided in Management Discussion and Analysis Report, which forms part of this Report.

## ANNUAL RETURN OF THE COMPANY

Pursuant to Section 92(3) read with Section 134(3)(a) of the Companies Act, 2013, the Annual Return as on 31st March, 2025 is available on the Company's website i.e. www.paragonind.com under investor section.

## PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

Related party transactions, if any, that were entered into during the financial year were on arm's length basis and were in the ordinary course of business. The information on transactions with related parties, compiled in Form AOC-2, appears at "Annexure 3" to this report.

## CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

The particulars as prescribed under Sub-section (3)(m) of Section 134 of the Companies Act, 2013, read with the Companies (Accounts) Rules, 2014, appears at "Annexure 4" to this report.

## CORPORATE SOCIAL RESPONSIBILITY (CSR)

In compliance with the requirements of Section 135 of the Act, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors have constituted a Corporate Social Responsibility (CSR) Committee.

The annual report on CSR in the prescribed form appears at "Annexure 5" to this Report. The contents of the CSR Policy of the Company as approved by the Board on the recommendation of the CSR Committee are available on the website of the Company i.e. www.paragonind.com under investor section.

## CORPORATE GOVERNANCE REPORT

The provisions mentioned in para C, D and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are not applicable to our Company.

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management Discussion and Analysis Report, highlighting the important aspects of the business of the Company appears separately in the Annual Report.

## VIGIL MECHANISM/WHISTLE BLOWER POLICY

The Company provides an avenue to the Directors and Employees of the Company to report without fear any instance of actual or suspected violation, wrong doings or any illegal or unethical or improper practice which may adversely impact the image and / or the financials of the Company. For this, the Company has in place a Vigil Mechanism Policy (Whistle Blower Policy) for Directors and employees to report genuine concerns.

This provides for adequate safeguards against victimization of employees and Directors who wish to use the vigil mechanism to bring any wrong deed(s) to the notice of the Company.

During the year under review, the implementation of the vigil mechanism has been properly and regularly monitored by the Audit Committee. However, no complaints or instances in this regard have been reported. The said policy is available on the Company's Website i.e. www.paragonind.com under investor section.

## DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

No complaints pursuant to the provisions of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013 have been received during the year under review. Further, the Company did not require to constitute Internal Complaints Committee under the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The details are as follows:

| | | |
|---|---|---|
| (i) | Number of Sexual Harassment Complaints received | 0 |
| (ii) | Number of Sexual Harassment Complaints disposed off | 0 |
| (iii) | Number of Sexual Harassment Complaints beyond 90 days | 0 |

## SECRETARIAL STANDARDS

The Company has complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India on Board Meetings and General Meetings.

## DISLCOSURE UNDER MATERNITY BENEFIT ACT, 1961

As per the requirement of the Maternity Benefit Act, 1961 and rules made thereunder, your company has complied with the provisions.

## GENERAL

Your directors state that no disclosure or reporting is required in respect of the following matters under the Companies Act, 2013, and SEBI Regulations either on account of absence of any transaction or the inapplicability of the provisions:

- Reporting of fraud(s) by the Auditors within the meaning of Section 143(12) of the Companies Act, 2013.
- The Company has not transferred an amount to capital reserve during the year.
- Details of difference between amount of the valuation done at the time of one time settlement and the valuation done while taking loan from the Banks or Financial Institutions.
- Regulation 32 (4) of SEBI LODR Regulations regarding explanation for the variation in the utilisation of money raised by public issue.
- Disclosure pursuant to section 43(1) read with Rule 4(4) of Companies (share capital and debenture) rules, 2014 regarding issue of equity shares with differential rights.
- Details of any scheme for providing money for the purchase of shares of the Company by employees for the benefit of employees.
- Issue of shares (including sweat equity shares) to the employees of the Company under any scheme.
- Performance and Financial position of the Subsidiary Companies /Joint Venture/ Associate company.
- The company has not bought back any of its securities/ not issued any sweat equity shares / not provided any Stock Option Scheme to its employees / not issued any equity shares with differential rights.
- Receipt of any commission from the Company or remuneration from any of its subsidiary by the Managing Director or the Whole time Directors of the Company as per section 197(14).
- Revision in the financial statements (apart from regrouping adjustments) or directors' report in any of the three preceding financials years.
- Significant or material orders passed by the regulators, courts, tribunals impacting the going concern status and Company's operations in future.
- There is no proceeding pending under the Insolvency and Bankruptcy Code, 2016.

## ACKNOWLEDGMENT

Your directors place on records their gratitude to the Central Government, State Governments and Company's Bankers for the assistance, co-operation and encouragement they extended to the Company.

Your directors also wish to place on record their sincere thanks and appreciation for the continuing support and unstinting efforts of investors, vendors, dealers, business associates and employees in ensuring an excellent all around operational performance.

**For and on behalf of the Board of Directors of**
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Sd/-**

**PRAVINCHANDRA JASMAT VASOLIA**
**MANAGING DIRECTOR**
**DIN- 02896534**

**VALLABH RATANJI SAVALIYA**
**WHOLE-TIME DIRECTOR**
**DIN- 00155542**

**Date- September 3, 2025**
**Place- Ahmedabad**

## DETAILS PERTAINING TO REMUNERATION
## [As required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1), (2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

Ratio of remuneration of each Director to the median remuneration of the employees of the Company for the financial year ended March 31, 2025 and the percentage increase in the remuneration of each Director, Chief Financial Officer and Company Secretary in the financial year ended March 31, 2025 is as under:

| Name of Director / Key Managerial Personnel | Ratio of remuneration of each Director/KMP to the Median remuneration of Employees | % Increase in remuneration in the financial year ended March 31, 2025 |
|---|---|---|
| **Executive Directors** | | |
| Mr. Pravinchandra Jasmat Vasolia<br>Managing Director | 22.07 | NIL |
| Mr. Vallabh Ratanji Savaliya<br>Whole-time Director | 22.07 | NIL |
| Mr. Kishorkumar Panchabhai Patolia<br>Whole-time Director | 22.07 | NIL |
| Mr. Rutesh Vallabhbhai Savalia<br>Whole-time Director | 6.01 | 8% |
| Mr. Shivam Kishorbhai Patolia<br>Whole-time Director | 4.76 | 180.8% |
| **Non-Executive Directors** | | |
| Mrs. Soumitra Sachipati Banerjee<br>Non-Executive Director | NA | NA |
| Mr. Kishankumar Dhirajlal Tilva<br>Independent Director | 0.15 | 50% |
| Mr. Jasmin Jasmatbhai Patel<br>Independent Director | 0.15 | 50% |
| Ms. Insiya Qaidjohar Nalawala<br>Independent Director | 0.15 | 50% |
| **Key Managerial Personnel** | | |
| CS Sonalkumari Kalpesh Yadav (Appointed w.e.f. April 24, 2024 and Resigned w.e.f. September 30, 2024)<br>Company Secretary | 0.22 | NA* |
| CS Shankumar Jigeshkumar Dhandhara (Appointed w.e.f. 31.12.2024)<br>Company Secretary | 0.17 | NA* |
| Mrs. Nikita Kiritbhai Muliya<br>Chief Financial Officer | 2.77 | NIL |

* Remuneration is not comparable as they are in normal employment and during the year they were appointed as KMP.

a) The percentage increase in the median remuneration of employees in the financial year: 8%

b) The number of permanent employees on the rolls of company: 84

c) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: Nil

d) Remuneration of Directors, KMP and other employees is in accordance with the Company's Remuneration Policy.

e) Statement of particulars of employees pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(2) & (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended March 31, 2025-

1. Top 10 employees in terms of remuneration drawn during the year:

| Name of Employee | Designation | Remuneration received | Qualifications | Experience (In Years approx) | Date of commencement of employment | Age (Approx) | Last employment | Percentage of equity shares held by the employee |
|---|---|---|---|---|---|---|---|---|
| PravinChandra vasolia | Managing Director | 87.84 | P.hd in law | More than 30 | 02-11-2018 | 59 | Self Employed | 25.26% |
| Kishor Patolia | Whole Time Director | 87.84 | Post Graduate | More than 30 | 02-11-2018 | 57 | Self Employed | 16.25% |
| Vallabh Savalia | Whole Time Director | 87.84 | Post graduate | More than 30 | 02-11-2018 | 62 | Self Employed | 11.98% |
| Rutesh Savalia | Whole Time Director | 25.92 | P.hd in chemestry | More than 5 | 01-04-2021 | 33 | Self Employed | 6.00% |
| Shivam patolia | Whole Time Director | 18.96 | M.B.A In Fianance | More than 3 | 01-11-2023 | 26 | Self Employed | 6.13% |
| Sanat Bhuva | General managaer | 26.76 | Post Graduate | More than 20 | 02-11-2018 | 55 | Self Employed | 0 |
| Hiren Kalathia | R&D Head | 18.80 | Master In Chemistry | More than 12 | 02-11-2018 | 43 | Matangi industries | 0 |
| Banmali behara | Plant Manager | 14.04 | Graduate | More than 20 | 02-11-2018 | 42 | Self Employed | 0 |
| Babubhai patel | Producation manager | 20.99 | Post graduate | More than 15 | 01-03-2024 | 57 | Self Employed | 0 |
| Jayshukh Shiroya | Producation manager | 14.73 | Graduate | More than 15 | 15-06-2022 | 49 | Self Employed | 0 |

- Employees mentioned above except below, are neither relatives of any directors or managers of the Company.

| Sr. No. | Name of Director / KMP | Relationship with other Directors / KMP |
|---|---|---|
| 1 | Kishorkumar Panchabhai Patolia | Father of Shivam Kishorbhai Patolia |
| 2 | Vallabh Ratanji Savaliya | Father of Rutesh Vallabhbhai Savalia |
| 3 | Rutesh Vallabhbhai Savalia | Son of Vallabh Ratanji Savaliya |
| 4 | Shivam Kishorbhai Patolia | Son of Kishorkumar Panchabhai Patolia |

- All appointments are/were contractual in accordance with terms and conditions as per Company rules.

2. Details of employees, employed throughout the financial year was in receipt of remuneration for that financial year, in the aggregate, was not less than Rs.1.02 Crores. -Nil

3. Details of employees, employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than Rupees Eight Lakhs and Fifty Thousand per month-Nil

**4.** Details of employees, if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company. - Nil

**For and on behalf of the Board of Directors of**
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
**Sd/-**

**PRAVINCHANDRA JASMAT VASOLIA**
**MANAGING DIRECTOR**
**DIN- 02896534**

**VALLABH RATANJI SAVALIYA**
**WHOLE-TIME DIRECTOR**
**DIN- 00155542**

**Date- September 3, 2025**
**Place- Ahmedabad**

# Form No. MR- 3
# SECRETARIAL AUDIT REPORT
# FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024
## [Pursuant to section 204(1) of the Companies Act, 2013 and Rule no. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
Ahmedabad

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Paragon Fine and Speciality Chemical Limited (hereinafter called the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2025 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2025 and verified the provisions of the following acts and regulations and also their applicability as far as the Company is concerned during the period under audit:

i) The Companies Act, 2013 ("the Act") and the rules made thereunder;
ii) The Securities Contracts (Regulation) Act, 1956 ("SCRA") and the rules made thereunder;
iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
iv) The Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation, 2015;
(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
(d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; *(Not applicable during the period under review)*
(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; *(Not applicable during the period under review)*
(f) The Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with clients; *(Not applicable during the period under review)*
(g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; *(Not applicable during the period under review)*
(h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; *(Not applicable during the period under review)* and

(i) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.

We have also examined compliance with applicable clauses of the following

1. Secretarial Standards issued by the Institute of Company Secretaries of India.
2. Provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except mentioned below:

*During the Financial Year, the Company has paid excess Remuneration to Mr. Rutesh Savaliya and Mr. Shivam Patolia.*

We further report that:

i) The Board of Directors of the Company is duly constituted with proper balance of Executive Director, Non-Executive Directors and Independent Directors. No change in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

ii) Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days and/or on shorter notice after receipt of confirmation from all the Directors in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

iii) All decisions at Board Meetings & Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or the Committees of the Board, as the case may be.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period no specific events / actions having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. referred to above.

**Place: Ahmedabad**
**Date: 27.07.2025**

**For, Krushang Shah & Associates**

**Sd/-**
**Krushang Shah**
**Company Secretary in practice**
**ACS No.: 42187**
**C P No.: 26085**
**PRC : 6775/2025**
**UDIN: A042187G000871202**

This report is to be read with our letter of even date which is annexed as Annexure - A and forms an integral part of this report.

**Annexure A**

To,
The Members
**Paragon Fine and Speciality Chemical Limited**
Ahmedabad

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

4. Wherever required, we have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events, etc.

5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.

6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

**Place: Ahmedabad**
**Date: 27.07.2025**

**For, Krushang Shah & Associates**

**Sd/-**

**Krushang Shah**
**Company Secretary in practice**
**ACS No.: 42187**
**C P No.: 26085**
**PRC : 6775/2025**
**UDIN: A042187G000871202**

**Annexure 3**

## FORM NO. AOC-2

## (Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

(FY 2024-25)

| | | |
|---|---|---|
| **I** | **Details of contracts or arrangements or transactions not at arm's length basis:** | |
| a | Name(s) of the related party and nature of relationship: | NA |
| b | Nature of contracts/arrangements/transactions: | NA |
| c | Duration of the contracts/arrangements/transactions: | NA |
| d | Salient terms of the contracts or arrangements or transactions including the value, if any: | NA |
| e | Justification for entering into such contracts or arrangements or transactions: | NA |
| f | Date(s) of approval by the Board, if any: | NA |
| g | Amount paid as advances, if any: | NA |
| h | Date on which the special resolution was passed in general meeting as required under first proviso to section 188: | NA |

| | | |
|---|---|---|
| **II** | **Details of material contracts or arrangement or transactions at arm's length basis:** | |
| A | Name(s) of the related party and nature of relationship: | Chemtech Dyes and Intermediates<br>(Enterprise over which KMP / their relatives able to exercise significant influence) |
| B | Nature of contracts/arrangements/transactions: | Purchases<br>Sales |
| C | Duration of the contracts/arrangements/transactions: | On-going |
| D | Salient terms of the contracts or arrangements or transactions including the value, if any: | Ordinary Course of Business and Arms' length basis<br><br>Purchases: Rs.2217.24/- Lakhs<br>Sales: Rs.1969.46/- Lakhs |
| E | Date(s) of approval by the Board, if any: | 29.05.2024 |

| | | |
|---|---|---|
| F | Amount paid as advances, if any: | NA |
| | | |
| A | Name(s) of the related party and nature of relationship: | Hindparagon Polyresins Pvt. Ltd (Enterprise over which KMP / their relatives able to exercise significant influence) |
| B | Nature of contracts/arrangements/transactions: | Purchases<br>Sales |
| C | Duration of the contracts/arrangements/transactions: | On-going |
| D | Salient terms of the contracts or arrangements or transactions including the value, if any: | Ordinary Course of Business and Arms' length basis<br><br>Purchases: Rs. 1.90/- Lakhs<br>Sales : 0.01/- Lakhs |
| E | Date(s) of approval by the Board, if any: | 29.05.2024 |
| F | Amount paid as advances, if any: | NA |
| | | |
| A | Name(s) of the related party and nature of relationship: | Shree Rasayan Enterprise (Enterprise over which KMP / their relatives able to exercise significant influence) |
| B | Nature of contracts/arrangements/transactions: | Job work expense |
| C | Duration of the contracts/arrangements/transactions: | On-going |
| D | Salient terms of the contracts or arrangements or transactions including the value, if any: | Ordinary Course of Business and Arms' length basis<br><br>Job work expense: Rs. 473.20/- Lakhs |
| E | Date(s) of approval by the Board, if any: | 29.05.2024 |
| F | Amount paid as advances, if any: | NA |

**For and on behalf of the Board of Directors of**
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Sd/-**

**PRAVINCHANDRA JASMAT VASOLIA**
**MANAGING DIRECTOR**
**DIN- 02896534**

**VALLABH RATANJI SAVALIYA**
**WHOLE-TIME DIRECTOR**
**DIN- 00155542**

**Date- September 3, 2025**
**Place- Ahmedabad**

**Annexure 4**

## PARTICULARS OF ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO REQUIRED UNDER THE COMPANIES (ACCOUNTS) RULES, 2014

### a) CONSERVATION OF ENERGY:

| Particular | Remark |
|---|---|
| Steps taken or impact on conservation of energy | Power consumption monitoring is regularly done at the manufacturing facility, resulting in optimum energy consumption and conservation.<br><br>The Company is making continuous efforts on ongoing basis for energy conservation by adopting innovative measures to reduce wastage and optimise consumption.<br><br>Regulation in usage of office lighting.<br><br>All efforts are made to use more natural lights in the premises to optimise the consumption of energy.<br><br>All efforts are made to use more natural lights in the premises to optimise the consumption of energy. |
| Steps taken by the Company for utilizing alternate sources of energy | The Company evaluates all possibilities of utilizing alternate sources of energy in its operations, wherever possible. |
| Capital investment on energy conservation equipment | During the year, the company has not made any capital investment on energy conservation equipment. |

### b) TECHNOLOGY ABSORPTION

| Particular | Remark |
|---|---|
| Efforts made towards technology absorption | The Management regularly keeps a watch on the latest technological developments in the field of operations of the Company.<br><br>The Management will work on import on new technology after evaluation of requirement in future. |
| Benefits derived like product improvement, cost reduction, product development or import substitution | Not Applicable |
| In case of imported technology (imported during the last three years reckoned from beginning of the financial year) | Not Applicable |
| Details of technology | |

| | |
|---|---|
| imported | |
| Year of import | |
| Whether the technology has been fully absorbed | |
| If not fully absorbed, areas where absorption has not taken place, and the reasons thereof | |

**Expenditure incurred on Research and Development:**

Foreign Exchange Earnings: Rs. 4,158.74/- Lakhs
Foreign Exchange Outgo: Rs. 760.96/- Lakhs

**For and on behalf of the Board of Directors of**
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
**Sd/-**

**PRAVINCHANDRA JASMAT VASOLIA**
**MANAGING DIRECTOR**
**DIN- 02896534**

**VALLABH RATANJI SAVALIYA**
**WHOLE-TIME DIRECTOR**
**DIN- 00155542**

**Date- September 3, 2025**
**Place- Ahmedabad**

**Annual Report on Corporate Social Responsibility**
**[Pursuant to Companies (Corporate Social Responsibility Policy) Rules, 2014]**

**Brief contents of the CSR policy**
The CSR Policy is formulated with intention to Strive for economic development that positively impacts the society at large with minimal resources. Also to embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society. The CSR policy of the company is available under the investor tab on web site of the company i.e. www.paragonind.com

**The Company's focus areas under CSR are:**

- Education
- Environment
- Medical
- Eradicating hunger, poverty and malnutrition

The CSR Policy has been put up on the Company's Website and can be accessed through the following link: www.paragonind.com

**The composition of the CSR committee:**

The CSR committee of the Board is responsible for inter alia overseeing the execution of the Company's CSR policy.

The composition of the CSR Committee of the Company as on March 31, 2025, was:

| Name of the Director | Category | Status | No. of Meeting held | No. of Meeting attended |
|---|---|---|---|---|
| Mr. Kishankumar Dhirajlal Tilva | Non-executive Director, Independent Director | Chairman | 1 | 1 |
| Mr. Vallabh Ratanji Savaliya | Non-executive Director | Member | 1 | 1 |
| Mr. Pravinchandra Jasmat Vasolia | Non-executive Director | Member | 1 | 1 |

**WEB-LINKS**

Composition of CSR committee: www.paragonind.com under Investor tab.
CSR Policy and CSR projects: www.paragonind.com under Investor tab.

Details of impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the companies (corporate social responsibility policy) rules, 2014, if applicable (attach the report):
Not Applicable

Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the companies (corporate social responsibility policy) rules, 2014 and amount required for set off for the financial year, if any.

| Sr. No | Financial Year | Amount available for set-off from preceding financial years (in Rs.) | Amount required to be set-off for the financial year, if any (in Rs.) |
|---|---|---|---|
| 1 | 2024-25 | 0 | 0 |
| 2 | 2023-24 | 0 | 0 |
| 3 | 2022-23 | 0 | 0 |

Average net profit of the company for last Three Financial Years (Section 135(5): Rs. 1305.41.

Prescribed CSR expenditure: Rs. 26.11 Lakhs (2% of Average Net Profit)

Details of CSR spent during the financial year

a. Total amount to be spent for the financial year: Rs. 26.11 Lakhs

b. Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

c. Amount required to be set off for the financial year, if any: Nil

d. Total CSR obligation for the financial year (a+b-c): Rs. 26.11 Lakhs

• Total amount spent during the financial year: Rs. 26.11 Lakhs

• Amount unspent: Nil

Details of CSR amount spent against ongoing projects for the financial year: Nil
Details of CSR amount spent against other than ongoing projects for the financial year

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|
| Sr. No | Name of the Project | Item from the list of activities in schedule VII to the Act | Local area (Yes/ No) | Location of the project | | Amount spent for the project (in Rs.) | Mode of implementation -Direct (Yes/No) | Mode of implementation through implementing agency | |
| | | | | State | District | | | Name | CSR registration number |
| 1. | NA | Rulal Development, Community Mobilization, Plantation, Medical, Food Items and activities under swachh Bharat Abhiyan | Yes | With in Gujarat | Gujarat | Rs. 16.11 Lakhs | Directly and Implementing Agency | Name: Arya Foundation<br>Reg. No.: CSR00032202. | |
| | | | | | | Rs. 10.00 Lakhs | | Name: Shree Saurashtra Patel Seva Samaj, Surat<br>Reg. No: CSR000021284 | |

Amount spent in Administrative Overheads: Nil

Amount spent on Impact Assessment, if applicable: NA

Total amount spent for the Financial Year: Rs. 26.11 Lakhs

Excess amount for set off, if any: Nil

Details of Unspent CSR amount for the preceding three financial years: Not Applicable

Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): Nil

In case of creation or acquisition of capital asset, the details relating to the asset so created or acquired through CSR spent in the financial year: No creation or acquisition of capital asset during the current financial year

The reasons for unspent amount: Not Applicable

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**For and on behalf of the Board of Directors of**
**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Sd/-**
**PRAVINCHANDRA JASMAT VASOLIA**
**MANAGING DIRECTOR**
**DIN- 02896534**

**VALLABH RATANJI SAVALIYA**
**WHOLE-TIME DIRECTOR**
**DIN- 00155542**

**Kishankumar Dhirajlal Tilva**
**DIN: 09720108**
**Chairperson, CSR Committee**

**Date- September 3, 2025**
**Place- Ahmedabad**

# MANAGEMENT DISCUSSION AND ANALYSIS

## BUSINESS OVERVIEW

We are engaged in the business of custom synthesis and manufacturing of chemical intermediates involving complex and differentiated chemistry. We commenced business as a partnership firm in the year 2004 and have, over the years, evolved into custom synthesis and manufacturing of Pharma Intermediates, AGRO intermediates, Cosmetics Intermediates, Pigment Intermediates and Dye Intermediates etc. for a diverse base of Indian and global customers. We work with an approach towards chemistry combined with technology and systems that would lead to sustained product development. Our diverse range of products finds applications across various industries, including pharma, agrochemicals, cosmetics, pigments and dyes.

We have a state-of-art Pilot Plant, which is a vital link between R&D and large scale production. We have a pilot plant with two glass line assembly and three reactors installed, for batch reaction technology. We use various chemistry compositions like: Acetylation, Amination, Catalytic hydrogenation, Chlorosulfonation, Methoxylation, Nitration, Amidation, Ethoxylation, Sulphonation etc which enables us to cater to niche and advanced intermediate requirements of a wider range of end-products and applications.

We have a dedicated in-house R&D facility which is equipped with laboratories engaged in development and innovation of catalytic process, new chemical screening, which assists us in pursuing efficiencies from the initial conceptualization up to commercialization of a product. The Department of Scientific and Industrial Research has also recognized our in-house R&D facility. We have a diversified products portfolio due to our research and development ("R&D") and technological capabilities. Our R&D team has successfully carried out multi-step synthesis and scale-up for several new molecules in the area of specialty intermediates and as a result expanded our commercialized product portfolio from around 100 products in Fiscal 2021 to around 140 products in Fiscal 2023. As of March 31, 2025, we have a team of 14 technocrats (with degrees such as Bachelor of Science, Master of Science, B. Pharma or Bachelor of Engineering.)

We are a One Star Export House exporting in countries like: USA, Israel, Spain, United Kingdom, China, Switzerland, Taiwan, Thailand, Mexico, Japan, Russia, France, Indonesia, Latvia, Germany etc. As of March 31, 2023, our product portfolio comprised of around 140 products.

Our Company is led by our Promoters Dr. Pravinchandra Jasmat Vasolia, Kishorkumar Panchabhai Patolia and Vallabh Ratanji Savaliya each of whom is having an experience of more than 3 decades in the chemical and associated industry. Each of our Promoters is actively involved in the critical aspects of our business, including R&D, catalytic process and production, finance and marketing.

## INDUSTRY OVERVIEW

SPECIALITY CHEMICAL AND INTERMEDIARIES

India's chemicals industry is de-licensed, except for few hazardous chemicals. In the Indian chemical industry, alkali chemicals have the largest share with ~71.9% in the total production from April to July 2021 (FY22); production of polymers accounts for ~59% of the total production of basic key petrochemicals in 2019. The chemical industry is expected to contribute US$ 300 billion to India's GDP by 2025.

India holds a strong position in exports and imports of chemicals at a global level and ranks 14th in exports and 8th in imports at global level (excluding pharmaceuticals). The chemicals industry in India covers more than 80,000 commercial products with overall market size standing at US$ 178 billion in 2018-19. The industry is expected to grow at 9.3% to reach US$ 304 billion by 2025 on the back of rising demands in the end-user segments for specialty chemicals and petrochemicals. The specialty chemicals sector is expected to reach US$ 40 billion by 2025.

Indian manufacturers have recorded a CAGR of 11% in revenue between FY15 and FY21, increasing India's share in the global specialty chemicals market to 4% from 3%, according to the Crisil report. A revival in domestic demand and robust exports will spur a 50% YoY increase in the capex of specialty chemicals manufacturers in FY22 to Rs. 6,000 - 6,200 crore (US$ 815-842 million). Revenue growth is likely to be 19-20% YoY in FY22, up from 9-10% in FY21, driven by recovery in domestic demand and higher realisations owing to rising crude oil prices and better exports. In FY22, India's dye exports totalled US$ 3.24 billion.

Chemical production reached 907,639 MT in August 2022, while pet rochemical production reached 1,727,019 MT. In August 2022, production levels of various chemicals were as follows: Soda Ash: 267,416 MT, Caustic Soda: 283,279 MT, Liquid Chlorine: 203,195 MT, Formaldehyde: 26,842 MT and Pesticides and Insecticides: 18,881 MT. A 2034 vision for the chemicals and petrochemicals sector has been set up by the government to explore opportunities to improve domestic production, reduce imports and attract investments in the sector. The government plans to implement production-link incentive system with 10-20% output incentives for the agrochemical sector; to create an end-to-end manufacturing ecosystem through the growth of clusters.

- Specialty chemicals account for 20% of the global chemicals industry's US$ 4 trillion, with India 's market
- expected to increase at a CAGR of 12% to US$ 64 billion by 2025. This gain would be driven by a healthy demand growth (CAGR of 10-20%) in the export/end-user industries.
- The Indian dyes and pigments market is projected to reach US$ 63 billion by 2022, accounting for about 16-18% of the global dye production.
- The agrochemicals market in India is expected to register 8.6% CAGR to reach US$ 7.4 billion between 2021 and 2026.
- The import of agro-chemical was US$ 1.79 billion, dyes were US$ 0.31 billion and the other dye intermediates were US$ 1.22 billion during April-March 2023.
- Around 50% of the agro-chemicals are exported from India to the world.
- India is the top producer and exporter of castor oil, with 85-90 % of total global exports in the world.
- India holds a strong position in international trading of chemicals and ranks 9th in exports and 6th in imports at a global level (excluding pharmaceuticals).
- The specialty chemicals market in India would grow faster than China, increasing its market share to 6% by 2026 from 3-4% in fiscal 2021.A shift in the global supply chain brought on by the China+1 strategy and a resurgence in domestic end-user demand will fuel significant revenue growth of 18–20% in 2022 and 14–15% in 2023.

**SPECIALTY CHEMICALS - AGGRESSIVE CAPEX TO DRIVE GROWTH**

- Specialty chemical companies in India have started accelerating their capex plan on the back of strong growth visibility and emerging opportunities
- Due to growing environmental concerns, many chemical companies in China ceased activities in

2018; this led to an increase in manufacturing of specialty chemicals in the Indian market to ensure uninterrupted supply

- Indian manufacturers have recorded a CAGR of 11% in revenue between FY15 and FY21, increasing India's share in the global specialty chemicals market to 4% from 3%, according to the Crisil report.
- A revival in domestic demand and robust exports will spur a 50% YoY increase in the capex of specialty
- chemicals manufacturers in FY22 to Rs. 6,000-6,200 crore (US$ 815-842 million).
- Revenue growth is likely to be 19-20% YoY in FY22, up from 9-10% in FY21, driven by recovery in domestic demand and higher realisations owing to rising crude oil prices and better exports.

## OPPORTUNITIES, THREATS AND CONCERN

**OPPORTUNITIES**

- India's specialty chemicals companies are expanding their capacities to cater to rising demand from domestic and overseas.
- In July 2021, the government announced discovery of indigenous deposits of phosphatic rocks. This will help expand fertiliser production domestically and boost self-reliance in fertiliser production.
- The Odisha government accepted investment applications worth ~US$ 345.3 million in the metal, cement, chemical, plastic, food processing and manufacturing sectors in April 2021. This is likely to generate 2,755 jobs.

**Important factors that could cause actual results to differ materially from our expectations include but are not limited to:**

1. General economic and business conditions in the markets in which we operate and in the local, regional, national and international economies;
2. Inability to promptly identify and respond to changing customer preferences or evolving trends and If one or more of our major customers choose not to source their requirements from us or to terminate our long-term contracts;
3. Our ability to effectively manage the operations of and costs associated with our manufacturing facilities;
4. Any slowdown or shutdown in our manufacturing operations or strikes, work stoppages or increased wage demands by our employees that could interfere with our operations;
5. Certain risks consequent to our operations involving the manufacture, usage and storage of various hazardous substances;
6. Our operations are dependent on our R&D capabilities and an inability to continue to design catalytic processes may adversely affect our business;
7. Our reliance on a combination of trade mark, trade secret, copyright law and contractual restrictions and our inability to protect our intellectual property rights;
8. Exchange rate fluctuations that may adversely affect our results of operations, since our sales from exports and a portion of our expenditures are denominated in foreign currencies;
9. We may not be able to sustain our historical growth rates, and our historical performance may not be indicative of our future growth or financial results;
10. Failure to successfully upgrade our product portfolio, from time to time;
11. Any change in government policies resulting in increases in taxes payable by us;
12. Our ability to retain our key managements persons and other employees;
13. Changes in laws and regulations that apply to the industries in which we operate;

14. Our ability to grow our business;
15. Restrictions on the import of our raw materials and/or an increase in shipment costs;
16. Reduction in the demand of our products;
17. Failure to comply with the quality standards and requirements of our customers;
18. Inflation, deflation, unanticipated turbulence in interest rates, equity prices or other rates or prices;
19. Company's ability to successfully implement its growth strategy and expansion plans ;
20. Failure to comply with regulations prescribed by authorities of the jurisdictions in which we operate;
21. Inability to successfully obtain registrations in a timely manner or at all;
22. Occurrence of Environmental Problems & Uninsured Losses;
23. Conflicts of interest with affiliated companies, the promoter group and other related parties;
24. Any adverse outcome in the legal proceedings in which we are involved;
25. Concentration of ownership among our Promoters;
26. Other factors beyond our control.

## OUTLOOK

Our company is well-poised to capitalize on opportunities and initiatives by the Government of India, creating value for all of the stakeholders involved, in the process. We believe a significant demand for our products is generated in India owing to our government's objective to enhance domestic sourcing as well as self-reliance, and that our ability to supply chemical intermediates enables us to tap growth opportunities. We also intend to capitalize on the unutilized capacity at our manufacturing facilitiy to further increase production of our current portfolio and take advantage of the experience of our sales and marketing team to increase our visibility in the domestic and international market.

## INTERNAL CONTROL FRAMEWORK

Your Company conducts its business with integrity and high standards of ethical behaviour, and in compliance with the laws and regulations that govern its business. Your Company has a established framework of internal controls in operation, supported by standard operating procedures, policies and guidelines, including self-assessment exercises. The Company time to time seek evaluating the adequacy of all internal controls and ensuring that operating and business units adhere to internal processes and procedures as well as to regulatory and legal requirements.

## PEOPLE AND PRACTICES:

The Board of Directors continues to challenge the management and push for higher targets. The Board's well-rounded experience comprises individuals with experience in the field the Company operates. The Board continues to provide long term direction to the Company and engages actively towards initiatives inputs on the Company's long-term vision.

The Company recognizes the importance and contribution of its human resources for its growth and development and values their talent, integrity and dedication. With the focus to develop leadership talent from within, the Company conduct various programmes. Employee motivation is key to organization success. On these lines, the Company conducts its various social programs and motivate them. As on March 31, 2025, the Company has 84 employees.

## FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

Your Company has achieved a total income of Rs. 11711.85 Lakh during the year under review as

against Rs. 12265.99 Lakh in the previous financial year. The net profit after tax of the Company for the year under review is Rs. 591.80 Lakh as compared to profit of Rs. 1431.08 Lakh for the previous year. The net profit before tax for the year under review is Rs. 828.19 Lakh as compared to profit of Rs. 1923.62 Lakh for the previous year.

## FINANCIAL RATIOS

| Particulars | As at 31-3-2025 | As at 31-3-2024 | % Variance |
|---|---|---|---|
| Current Ratio | 6.96 | 6.74 | 3% |
| Debt-Equity Ratio | 0.04 | 0.10 | -63% |
| Debt Service Coverage Ratio | 19.65 | 16.62 | 18% |
| Return on equity ratio | 0.07 | 0.27 | -75% |
| Inventory Turnover Ratio | 3.79 | 4.48 | -15% |
| Trade Receivables Turnover Ratio | 3.52 | 4.58 | -23% |
| Trade payables Turnover Ratio | 7.33 | 5.69 | 29% |
| Net Capital Turnover Ratio | 1.63 | 2.34 | -30% |
| Net Profit Ratio | 5.18% | 11.87% | -56% |
| Return on Capital Employed | 8.97% | 21.84% | -59% |

## CAUTIONARY STATEMENT

Statements in the Management Discussion and Analysis Report containing the objectives, expectations or predictions of the company may be forward-looking within the meaning of securities laws and regulations. Actual results may differ materially from those expressed in the statement. The operations of the Company could be influenced by various factors such as domestic and global demand and supply conditions affecting sales volumes and selling prices of finished goods, input availability and cost, tax laws, economic developments within the country and other factors such as litigation and industrial relations.

**Surana Maloo & Co.**
Chartered Accountants

2nd Floor, Aakashganga Complex,
Parimal Under Bridge,
Nr. Suvidha Shopping Center,
Paldi, Ahmedabad – 380007
Tel.:(079) 26651777/8 M: +91 8156051777
E-Mail: info@suranamaloo.com

## INDEPENDENT AUDITOR'S REPORT

To,
The Members of,
**Paragon Fine and Speciality Chemical Limited**
**(CIN: U24304GJ2018PLC105071)**
Ahmedabad.

### Opinion

We have audited the accompanying financial statements of **Paragon Fine and Speciality Chemical Limited** ("the Company"), **(CIN: U24304GJ2018PLC105071)**, which comprise the Balance Sheet as at 31st March 2025, Statement of Profit and Loss for the period from April 01, 2024 to March 31, 2025, Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2025, and its Profits and Cash Flows for the year ended on 31st March, 2025.

### Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the matters described below to be the key audit matters to be communicated in our report.

| Sr. No. | Key Audit Matters | How the Matter was addressed in our Audit |
|---|---|---|
| 1 | **Revenue Recognition: -**<br><br>Revenue from sale of goods is recognized when control is transferred to the customers and | Our audit procedures to assess the appropriateness of revenue recognized included the following; |

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| | when there are no other unfulfilled obligations. This requires detailed analysis of each sale agreement/ contract /customer purchase order regarding timing of revenue recognition.<br><br>Inappropriate assessment could lead to a risk of revenue being recognized on sale of goods before the control in the goods is transferred to the customer.<br><br>Subsequent adjustments are made to the transaction price due to grade mismatch/slippage of the transferred goods.<br><br>The variation in the contract price if not settled mutually between the parties to the contract is referred to third party testing and the Company estimates the adjustments required for revenue recognition pending settlement of such dispute.<br><br>Such adjustments in revenue are made on estimated basis following historical trend. Inappropriate estimation could lead to a risk of revenue being overvalued or undervalued.<br><br>Accordingly, timing of recognition of revenue and adjustments for coal quality variances involving critical estimates is a key audit matter. | Our audit procedures, considering the significant risk of misstatement related to revenue recognition, included amongst other:<br><br>- Obtaining an understanding of an assessing the design, implementation and operating effectiveness of the Company's key internal controls over the revenue recognition process.<br>- Examination of significant contracts entered into close to year end to ensure revenue recognition is made in correct period.<br>Testing a sample of contracts from various revenue streams by agreeing information back to contracts and proof of delivery as appropriate and ensure revenue recognition policy is in accordance with principles of AS 9.<br><br>Our testing as described above showed that revenue has been recorded in accordance with the terms of underlying contracts and accounting policy in this area. |
| 2 | **Inventory and Valuation of Inventories and Physical Verification of Inventories: -**<br><br>The carrying value of inventory as at 31st March 2025 is Rs. 2,869.95 Lakhs. The inventory is valued at the lower of cost and net realizable value except raw material and packing which is stated at cost.<br><br>We considered the value of inventory as a key audit matter given the relative size of its balance in the financial statements and significant judgment involved in the consideration of factors in determination of selling prices such as fluctuation of raw materials prices in the market and in determination of net realizable value. (Refer Note No. 12 to the Financial Statement) | Our audit procedures included the following;<br><br>- We understood and tested the design and operating effectiveness of controls as established by the management in determination of net realizable value of inventory.<br><br>- Assessing the appropriateness of Company's accounting policy for valuation of inventories and compliance of the policy with the requirements of the prevailing Indian accounting standards.<br><br>- We considered various factors including the actual selling price prevailing around and subsequent to the year-end. |

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| | | - Compared the cost of the finished goods with the estimated net realizable value and checked if the finished goods were recorded at net realizable value where the cost was higher than the net realizable value.<br><br>Based on the above procedures performed, the management's determination of the net realizable value of the inventory as at the year end and comparison with cost for valuation of inventory is considered to be reasonable.<br><br>It is not possible for us to physically verify the Inventories of raw materials, stores and spares, and packing materials at the year end. As per the information given to us by the management, that the management of the company physically verify the inventories at regular intervals. We have relied on such verification and valuation done by the management of the company. |
| 3 | **Carrying Value of Trade Receivables and Advances:-**<br><br>The collectability of the company's Trade Receivables and Advances (Including Trade Advances), the valuation of allowance for impairment of trade receivables and provision for bad and doubtful debt require significant management judgment. As per the current assessment of the situation based on the Internal and external information available up to the date of approval of these financial results by the Board of Directors, the Company believes that there is no indication of any material impact on the carrying value.<br><br>Management uses this information to determine whether a provision for impairment or for bad debt is required either for a specific transaction or for a customer's balance overall. | Our audit procedures included the following;<br><br>- We assessed a sample of trade receivables and advances.<br><br>- We assessed the ageing of trade receivables and advances, the customer's historical payment patterns and whether any post year-end payments have been received up to the date of completing our audit procedures.<br><br>- We also discussed with the management regarding any disputes between the parties involved, attempts by management to recover the amounts outstanding and on the credit status of significant counterparties wherever available. |

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| | Accordingly, it has been determined as a key audit matter. | In assessing the appropriateness of the overall provision for impairment, we considered the management's application of policy for recognizing provisions.<br><br>We assessed the Company's provisioning policy and comparing the Company's provisioning against historical collection data.<br><br>Based on our procedures, we also considered the adequacy of disclosures in respect of trade receivables and advances in the financial statements. |

**Information other than Financial Statements and Auditor's Report Thereon**

The company's Board of Directors are responsible for the preparation and presentation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including the Annexure to the Board's Report and Share Holder's Information Etc. and other information forming part of annual report, but does not include the financial statement and auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is material misstatement of this information, we are required to report that fact. We have nothing to report in this regard.

**Responsibility of Management for Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act. Read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the company's financial reporting process.

**Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding on the internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Materiality is the magnitude of misstatements in the Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Financial Statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**Report on Other Legal and Regulatory Requirements**

1. As required by Section 143(3) of the Act, we report that:

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books

c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account

d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.

e) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.

f) With respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such controls, refer to our separate Report in "Annexure-A".

g) With respect to the other matters to be included in the Auditor's report in accordance with the requirements of Section 197(16) of the Act, as amended;

In our opinion and to the best of our information and according to the explanation given to us, the remuneration paid by the company to its directors during the year is in accordance with the provisions of Section 197 of the Act.

**Surana Maloo & Co.**
Chartered Accountants

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h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

I. The Company does not have any pending litigations which would impact its financial position.

II. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

III. There were no amounts which were required to be transferred to the Investor Education and Protection Fund.

IV.

a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.

V. The company has not declared or paid dividend during the year.

VI. According to Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014, the company is maintaining books of accounts using accounting software which does not have feature of recording audit trail (edit log) facility of each and every transaction, creating an edit log of each change made in books of account along with the date when such changes were made.

**Surana Maloo & Co.**
Chartered Accountants

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2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

**For, Surana Maloo & Co.**
(Chartered Accountants)
Firm Registration No.: 112171W

**Per, S D Patel**
(Partner)
Membership No: 037671
UDIN:

Place : Ahmedabad
Date : 30/05/2025

Surana Maloo & Co.
CHARTERED ACCOUNTANTS

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**Annexure - 'A'**
**Annexure to the Independent Auditor's Report of even date on the Financial Statements of Paragon Fine and Speciality Chemical Limited**

Report on the Internal Financial Controls under Clause (i) of Sub-Section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Paragon Fine and Speciality Chemical Limited ("the Company") as of 31st March, 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

**Responsibility of Management and Those Charged with Governance for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by the ICAI and deemed to be prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Surana Maloo & Co.
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**Meaning of Internal Financial Controls over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that,

(1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

(2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and

(3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

**Inherent Limitations of Internal Financial Controls Over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For, Surana Maloo & Co.**
(Chartered Accountants)
Firm Registration No: 112171W

**Per, S D Patel**
(Partner)
Membership No: 037671
UDIN :

Place: Ahmedabad
Date : 30/05/2025

Surana Maloo & Co.
CHARTERED ACCOUNTANTS

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**ANNEXURE- B**

**Annexure to the Independent Auditors' Report of even date on the Financial Statements of "Paragon Fine and Speciality Chemical Limited"**

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Paragon Fine and Speciality Chemical Limited of even date)

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that: –

(i) In respect of the Company's Property, Plant and Equipment and Intangible Assets:

(a)

A. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.

B. The Company has maintained proper records showing full particulars of intangible assets.

(b) The Company has a program of physical verification of Property, Plant and Equipment so to cover all the assets once in every year which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. According to the information and explanations given to us, no material discrepancies were noticed on such verification.

(c) Based upon the audit procedure performed and according to the records of the company, we report that, the title in respect of self-constructed buildings and title deeds of all other immovable properties (other than properties where the company is lessee and the lease agreements are duly executed in favor of the lessee), disclosed in the financial statements included under property, plant and equipment are held in the name of the company as at the balance sheet date.

(d) According to the information and explanations given to us, we report that the Company has not revalued any of its Property, Plant and Equipment and intangible assets during the year.

(e) According to the information and explanations given to us, we report that no proceedings have been initiated during the year or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act. 1988 and rules made thereunder.

(ii)

(a) According to the information and explanations given to us, the inventory of Raw Material, Work in Progress and Finished Goods have been physically verified by the management. In our opinion the coverage and procedure of such verification by the management is appropriate. There were no discrepancies of 10% or more in the aggregate for each class of inventory were noticed when compared with the books of account.

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(b) The Company has been sanctioned working capital limits during the year, in excess of Rs. 5 crore, in aggregate, from banks or financial institutions on the basis of security of current assets.

(i) During the Year, the Company has also not filed Stock Statement to the bank as company does not use the working capital limits during the current year

(ii) According to the information and explanations given to us and based on our examination of the records, the company has availed working capital limits aggregating ₹38.00 crores during the current year, secured by a charge on current assets. However, the company has registered a charge with the Registrar of Companies for only ₹35.00 crores. The company has not filed a modification of charge for the additional ₹3.00 crores. In our opinion, this constitutes a default in creation of charge under Section 77 of the Companies Act, 2013.

(iii) The Company has not made any investment in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms and limited liability partnership or other parties covered under the register maintained under section 189 of the Companies Act, 2013.

Hence reporting under the provision of clauses (iii) (a),(b),(c),(d),(e) and (f) of the order are not applicable.

(iv) In our opinion and according to information and explanation given to us, Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted, investments made and guarantees and securities provided, as applicable.

(v) According to the information and explanations given to us the Company has not accepted deposits (including deemed deposits) from the public within the meaning of Sections 73 to 76 of the Act, and the rules framed there under. Therefore, the reporting requirements of paragraph 3(v) of the Order, is not applicable to the Company.

(vi) The Company has made and maintained the cost records as prescribed by the Central Government under section 148(1) of the Act and we are of the opinion that, prima facie, the prescribed cost records have been maintained by the company. However, we have not made detailed examination of the cost records with a view to determine whether they are accurate or complete.

(vii) In respect of statutory dues:

(a) In our opinion, the Company has generally been regular in depositing undisputed statutory dues, including Goods and Services tax, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues applicable to it with the appropriate authorities except the following:

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| Name of the Statute | Nature of Dues | Amount | Period to which the amount relates |
|---|---|---|---|
| CGST Act, 2017 | Interest and Penalty | 96,26,534 | 2020-21 |

The Company has been served an Order under section 74 of the CGST Act, 2017 – In form of GST DRC-07 dated:-02/05/2025. According to the department, demand is created for the various reasons as mentioned in the said order along with the interest and penalty liabilities thereon for tax period April-20 to Mar-21 amounting to Rs. 96,26,534/-. The Company is preparing a detailed submission against the said order.

(b) There were no undisputed amounts payable in respect of Goods and Service tax. Provident Fund. Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues in arrears as at 31 March, 2025 for a period of more than six months from the date they became payable.

(viii) According to the information and explanation given to us, there were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).

(ix) According to the information and explanation given to us,

(a) The Company has not defaulted in repayment of any loans or other borrowings or in the payment of interest thereon to any lender.

(b) The Company has not been declared willful defaulter by any bank or financial institution or other lender.

(c) To the best of our knowledge and belief and as per the information and explanations given to us by the management, in our opinion, the Company has applied term loan for the purpose for which the loans were obtained.

(d) On an overall examination of the financial statements of the Company, funds raised on short-term basis have, prima face, not been used during the year for long-term purposes by the Company.

(e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.

(f) The Company has not raised any loans on the pledge of securities held in its subsidiaries, joint ventures or associate companies during the year.

(x)

(a) Based on our audit procedures and according to the information given by the management, moneys raised by way of initial public offer or further public offer (including debt instruments) during the year were applied for the purposes for which those are raised.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any

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preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Accordingly, reporting under clause 3(x)(b) of the order is not applicable to the company.

(xi)

(a) According to the information available with us, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.

(b) According to the information available with us, no report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.

(c) As represented to us by the Management, there were no whistle blower complaints received by the Company during the year and hence reporting under clause 3(xi)(c) of the Order is not applicable.

(xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.

(xiii) As per information given to us, the Company is in compliance with Section 177 and 188 of the Companies Act, 2013 with respect to applicable transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.

(xiv)

(a) According to the information and explanations given to us and based on the audit procedures performed by us, the company has an internal audit system commensurate with the nature and size of the business. Company has appointed internal auditor for the period covered under audit as required under the provisions of section 138 of the Companies Act, 2013.

(b) The reports of the Internal Auditors for the period under audit were considered by the Statutory Auditor.

(xv) As per information given to us, during the year the Company has not entered into any non-cash transactions with its, Directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.

(xvi)

(a) According to the information given to us, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under this clause is not applicable.

(b) According to the information given to us, the company has not conducted any Non-Banking Financial or Housing Financial Activities without a valid certificate of Registration (CoR) from the Reserve Bank of India. Hence, reporting under this clause is not applicable.

Surana Maloo & Co.
CHARTERED ACCOUNTANTS

2nd Floor, Aakashganga Complex,
Parimal Under Bridge,
Nr. Suvidha Shopping Center,
Paldi, Ahmedabad – 380007
**Tel.:** (079) 26651777/8 M: 08156051777
E-Mail: info@suranamaloo.com

(c) According to the information given to us, the company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Hence, reporting under this clause is not applicable.

(d) According to the information given to us, there is no Core Investment Company (CIC) within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under this clause is not applicable.

(xvii) As per information available with us, the Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.

(xviii) There has been no resignation of the statutory auditors of the company during the year and hence reporting under the clause is not applicable.

(xix) On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(xx)

(a) In respect of other than ongoing projects, there are no any unspent amount that are required to be transferred to a fund specified in Schedule VII of the Companies Act (the Act), in compliance with second proviso to sub section 5 of section 135 of the Act.

(b) According to the information available with us, the company does not have any ongoing projects, hence reporting in compliance of provision of sub section (6) of section 135 of Companies Act under this clause is not applicable.

**For, Surana Maloo & Co.**
(Chartered Accountants)
Firm Reg. No: 112171W

**Per, S D Patel**
Partner
Membership No: 037671
UDIN –

Place: Ahmedabad
Date : 30/05/2025

# PARAGON FINE AND SPECIALITY CHEMICAL LIMITED

**CIN : U24304GJ2018PLC105071**

**BALANCE SHEET AS ON 31ST MARCH, 2025**

**(Amount in Lakhs)**

| | Particulars | Note No. | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|---|---|
| | 1 | 2 | 3 | 4 |
| I. | **EQUITY AND LIABILITIES** | | | |
| 1 | **Shareholders' Funds** | | | |
| | (a) Share Capital | 1 | 1,956.60 | 1,956.60 |
| | (b) Reserves & Surplus | 2 | 6,983.14 | 6,391.33 |
| 2 | **Non Current Liabilities** | | | |
| | (a) Long-Term Borrowings | 3 | 312.59 | 841.16 |
| | (b) Deferred Tax Liabilities(net) | | 45.70 | 35.76 |
| | (c) Long-Term Provisions | 4 | 22.65 | 17.85 |
| 3 | **Current Liabilities** | | | |
| | (a) Short-Term Borrowings | 5 | 29.57 | 27.57 |
| | (b) Trade Payables | 6 | | |
| | i) Total Outstanding dues of MSME | | 193.19 | 150.26 |
| | ii) Total Outstanding dues of creditors other than MSME | | 777.95 | 1,109.18 |
| | (c) Other Current Liabilities | 7 | 20.02 | 24.51 |
| | (d) Short-Term Provisions | 8 | 55.85 | 9.66 |
| | **TOTAL** | | **10,397.25** | **10,563.89** |
| II. | **ASSETS** | | | |
| 1 | **Non-Current Assets** | | | |
| | (a) Property, Plant and Equipment and Intangible assets | 9 | | |
| | (i) Property, Plant and Equipment | | 1,615.32 | 1,086.56 |
| | (ii) Intengible Assets | | - | - |
| | (iii) Capital Work-in-progress | | 293.95 | 61.95 |
| | (iv) Intangible assets under development | | 4.25 | |
| | (b) Non-Current Investments | 10 | 0.05 | 0.05 |
| | (c) Other Non-Current Assets | 11 | 991.22 | 507.88 |
| 2 | **Current Assets** | | | |
| | (a) Inventories | 12 | 2,869.95 | 3,155.95 |
| | (b) Trade Receivables | 13 | 3,935.38 | 2,550.43 |
| | (c) Cash & Cash Equivalents | 14 | 22.37 | 2,391.60 |
| | (d) Short-Term Loans & Advances | 15 | 70.22 | 94.10 |
| | (e) Other Current Assets | 16 | 594.55 | 715.36 |
| | **TOTAL** | | **10,397.25** | **10,563.89** |
| | Significant Accounting Policies | A & B | | |
| | Notes forming part of Financial Statements | 1 to 25 | | |

**For, PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Pravinchandra Vasolia**
Managing Director
DIN : 02896534

**Kishorkumar Patolia**
Whole-time Director
DIN : 00320207

**Nikita Muliya**
Chief Financial Officer

**Shankumar Dhandhara**
Company Secretary
ACS - A73841

Place: Ahmedabad
Date: 30/05/2025

As per our report of even date,
For, Surana Maloo & Co.
(Chartered Accountants)
Firm Registration No.: 112171W

**Per, S D Patel**
(Partner)
Membership No: 037671
UDIN :-

Place: Ahmedabad
Date: 30/05/2025

# PARAGON FINE AND SPECIALITY CHEMICAL LIMITED

CIN : U24304GJ2018PLC105071

## PROFIT AND LOSS STATEMENT FOR THE PERIOD ENDED ON 31ST MARCH, 2025

**(Amount in Lakhs)**

| | Particulars | Note No. | For the period ended 31st March, 2025 | For the period ended 31st March, 2024 |
|---|---|---|---|---|
| I. | Revenue From Operations | 17 | 11,610.88 | 12,132.73 |
| II. | Other Income | 18 | 100.97 | 133.25 |
| **III.** | **Total Income (I + II)** | | **11,711.85** | **12,265.99** |
| IV. | **Expenses:** | | | |
| | Cost of Materials Consumed | 19 | 6,912.55 | 4,265.94 |
| | Purchases of Stock-in-Trade | 20 | 1,806.34 | 4,236.09 |
| | Changes in Inventories of Finished Goods & WIP | 21 | (258.63) | (129.54) |
| | Employee Benefit Expenses | 22 | 673.59 | 583.92 |
| | Finance Cost | 23 | 19.21 | 99.73 |
| | Depreciation and Amortization Expense | 9 | 105.94 | 90.70 |
| | Other Expenses | 24 | 1,624.65 | 1,195.52 |
| | **Total Expenses** | | **10,883.66** | **10,342.37** |
| **V.** | **Profit Before Tax (III - IV)** | | **828.19** | **1,923.62** |
| **VI.** | Tax Expense: | | | |
| | - Current Tax | | 210.61 | 488.83 |
| | - Deffered Tax Liabilities/(Asset) | | 9.94 | 4.49 |
| | - Short/Excess Provision of Income Tax | | 15.84 | (0.78) |
| **VII.** | **Profit/(Loss) for the period (V - VI)** | | **591.80** | **1,431.08** |
| **VIII.** | Earnings Per Equity Share: | | | |
| | Basic & Diluted (in Rs.) | | 3.02 | 8.66 |
| | Significant Accounting Policies | A & B | | |
| | Notes forming part of Financial Statements | 1 to 25 | | |

**For, PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Pravinchandra Vasolia**
Managing Director
DIN : 02896534

**Kishorkumar Patolia**
Whole-time Director
DIN : 00320207

**Nikita Muliya**
Chief Financial Officer

**Shankumar Dhandhar**
Company Secretary
ACS - A73841

Place: Ahmedabad
Date: 30/05/2025

As per our report of even date,
**For, Surana Maloo & Co.**
(Chartered Accountants)
Firm Registration No.: 112171W

**Per, S D Patel**
(Partner)
Membership No: 037671
UDIN :-

Place: Ahmedabad
Date: 30/05/2025

# PARAGON FINE AND SPECIALITY CHEMICAL LIMITED

CIN : U24304GJ2018PLC105071

## CASH FLOW STATEMENT FOR THE YEAR ENDED ON 31ST MARCH, 2025

(Amount in Lakhs)

| | PARTICULARS | For the period ended 31st March, 2025 | | For the period ended 31st March, 2024 | |
|---|---|---|---|---|---|
| A | **CASH FLOW FROM OPERATING ACTIVITIES** | | | | |
| | Net Profit before Tax and Extra Ordinary Items | | 828.19 | | 1,923.62 |
| | **Add back / (Less) :** | | | | |
| | (a) Interest Paid | 19.21 | | 99.73 | |
| | (b) Interest Received | (97.78) | | (63.24) | |
| | (c) (Profit)/Loss on Sale of asstes | 0.05 | | - | |
| | (d) Gratuity Provision | - | | - | |
| | (e) Depreciation | 105.94 | **27.43** | 90.70 | **127.19** |
| | **OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES** | | **855.62** | | **2,050.81** |
| | **Adjustment For Working Capital Changes:** | | | | |
| | (a) Decrease / (Increase) in Inventory | 286.00 | | (930.39) | |
| | (b) Decrease / (Increase) in Trade and Other Receivables | (1,240.26) | | 418.24 | |
| | (c) Increase / (Decrease) in Trade and other Payables | (241.81) | (1,196.06) | (748.37) | (1,260.51) |
| | **CASH GENERATED FROM OPERATIONS** | | **(340.44)** | | **790.30** |
| | **Deduct:** | | | | |
| | Direct Taxes paid (Net) | (226.45) | (226.45) | (770.61) | (770.61) |
| | **NET CASH FROM OPERATING ACTIVITIES** | | **(566.89)** | | **19.69** |
| B | **CASH FLOW FROM INVESTING ACTIVITIES:** | | | | |
| | (a) Interest Received | 97.78 | | 63.24 | |
| | (b) Purchase of Fixed Assets | (879.20) | | (301.43) | |
| | (c) Sales of Fixed Assets | 8.20 | | - | |
| | (d) Investment in Fixed Deposit | 568.41 | | (1,457.94) | |
| | (e) Proceeds from Other Deposits | 6.60 | (198.22) | (56.59) | (1,752.72) |
| | **NET CASH USED IN INVESTING ACTIVITIES** | | **(198.22)** | | **(1,752.72)** |
| C | **CASH FLOW FROM FINANCING ACTIVITIES:** | | | | |
| | (a) Short term Borrowings | 2.00 | | (1,051.34) | |
| | (b) Interest Paid | (19.21) | | (99.73) | |
| | (c) Proceeds from Issue of Share Capital | - | | 4,689.41 | |
| | (d) Long term Borrowings | (528.57) | **(545.78)** | (600.96) | **2,937.37** |
| | **NET CASH USED IN FINANCING ACTIVITIES** | | **(545.78)** | | **2,937.37** |
| | **NET INCREASE/ (DECREASE) IN CASH AND CASH EQUIVALENTS** | | **(1,310.89)** | | **1,204.34** |
| | **OPENING BALANCE- CASH AND CASH EQUIVALENT** | | **1,333.26** | | **128.92** |
| | **CLOSING BALANCE- CASH AND CASH EQUIVALENT** | | **22.37** | | **1,333.26** |
| | Significant Accounting Policies | A & B | | | |
| | Notes forming part of Financial Statements | 1 to 25 | | | |

**For, PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Pravinchandra Vasolia**
Managing Director
DIN : 02896534

**Kishorkumar Patolia**
Whole-time Director
DIN : 00320207

**Nikita Muliya**
Chief Financial Officer

**Shankumar Dhandhara**
Company Secretary
ACS - A73841

Place: Ahmedabad
Date: 30/05/2025

**As per our report of even date,**
**For, Surana Maloo & Co.**
**(Chartered Accountants)**
**Firm Registration No.: 112171W**

**Per, S D Patel**
**(Partner)**
**Membership No: 037671**
**UDIN :-**

**Place: Ahmedabad**
**Date: 30/05/2025**

## Note A - Corporate Information

**Paragon Fine and Speciality Chemical Limited** (CIN:- U24304GJ2018PTC105071) ("the company") is a Public Limited Company, domiciled in India and incorporated under the provisions of the Companies Act, 2013. The company is engaged in business of Manufacturing of Chemicals.

## Note B - Basis of Preparation of Financial Statements

The financial statements of the company have been prepared in accordance with Generally Accepted Accounting Principles in India (Indian GAAP). The company has prepared these financial statements to comply in all material respects with the accounting standards notified under the relevant provisions of the Companies Act, 2013. The financial statements have been prepared on an accrual basis and under the historical cost convention, except otherwise specified.

The accounting policies adopted in the preparation of financial statements are consistent with those of previous year, except for the change in accounting policy explained.

### B.1 Summary of significant accounting policies

**a) Presentation and disclosure of financial statements:**

The financial statement has been prepared under the provisions of the Companies Act 2013. The adoption of Schedule-III of the Companies Act 2013 and measurement principles followed for preparation of financial statements. However, it has significant impact on presentation and disclosures made in the financial statements. The company has also reclassified the previous year figures in accordance with the requirements applicable in the current year.

**b) Use of estimates:**

The preparation of financial statements in conformity with Accounting Standards requires the management to make judgments, estimates and assumptions that affect the reported amounts, at the end of the reporting period. Although these estimates are based on the management's best knowledge of current events and actions, uncertainty about these assumptions and estimates could result in the outcomes requiring a material adjustment to the carrying amounts of assets or liabilities in future periods. Difference between the actual result and estimates are recognized in the period in which the are known / materialized.

**c) Property, Plant & Equipments (Tangible Fixed Assets and Depreciation):**

- Tangible Assets are stated at cost net of recoverable taxes, trade discounts and rebates and include amounts added on revaluation, less accumulated depreciation and impairment loss, if any. The cost of Tangible Assets comprises its purchase price, borrowing cost and any cost directly attributable to bringing the asset to its working condition for its intended use, net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the assets.

- Subsequent expenditures related to an item of Tangible Asset are added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

- Assets which are not ready for their intended use are disclosed under Capital Work-in-Progress and all the cost relating to such assets are shown under work-in-progress.

- Identification of the components of Property, Plant & Equipments as required under revised AS 10 is under process.

**Depreciation:**

- Depreciation on tangible fixed assets is provided on the straight - Line Method over the useful lives of assets as prescribed in the schedule II of the Companies Act, 2013. Depreciation for assets purchased / sold during a period is proportionately charged. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, commencing from the date the asset is available to the Company for its use.

- Depreciation and Amortization methods, useful lives and residual values are reviewed periodically, at each financial year end.

- Pursuant to the enactment of Companies Act 2013, the Company has applied the estimated useful lives as specified in Schedule II.

**d) Impairment of tangible and intangible assets:**

An Asset is treated as impaired when the carrying cost of asset exceeds its recoverable value. An impairment loss is charged to the Profit and Loss Statement in the year in which an asset is identified as impaired. The impairment loss recognized in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

**e) Investments:**

Current Investments are carried at lower of cost or fair value. Long Term Investments are stated at cost. Provision for diminution in the value of long term investments is made only if such a decline is other than temporary.

**f) Inventories :-**

Items of inventories are measured at lower of cost and net realizable value after providing for obsolescence, if any, except in case of by-products which are valued at net realizable value. Cost of inventories comprises of cost of purchase, cost of conversion and other costs including manufacturing overheads incurred in bringing them to their respective present location and condition.

**g) Revenue recognition:**

- Revenue is recognized only when all the significant risks and rewards incident to ownership to the customer, it can be reliably measured and it is reasonable to expect ultimate collection. Revenue from operation includes Sales of Goods net of Goods and Services Tax, adjusted for discounts (net) and gain / Loss on corresponding hedged contracts.

- Revenue / Loss from bargain settlement of goods is recognized at the time of settlement of transections.

- Dividend income is recognized when the right to receive payment is established.

- Interest Income is recognized on a time proportion basis taking into account the amount outstanding and the interest rate applicable.

- All other income and Expenditure are recognized and accounted for on accrual basis.

**h) Borrowing Costs:-**

Borrowing costs that are attributable to the acquisition, construction or production of a qualification assets are capitalized as a part of the cost of such assets. All others borrowing cost are charged to revenue.

**i) Income taxes:**

- Tax expense comprises of current and deferred taxes. Current Income Tax is measured at the amount expected to be paid to the tax authorities using the applicable tax rates.

- Deferred income taxes reflect the current period timing differences between taxable income and accounting income for the period and reversal of timing differences of earlier years/period. Deferred tax assets are recognized only to the extent that there is a reasonable certainty that sufficient future income will be available except that deferred tax assets, in case there are unabsorbed depreciation or losses, are recognized if there is virtual certainty that sufficient future taxable income will be available to realize the same.

- Provision for Current tax is made after taking into consideration benefits admissible under the provision of the Income Tax Act, 1961. Tax expense comprises of current and deferred taxes.

**j) Contingent Liabilities & Contingent Assets:**

- A provision is recognized when the company has a present obligation as a result of past event(s), and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

- Contingent liabilities are disclosed in the financial statement unless the possibility of outflow is remote.

- Contingent Liabilities are not provided for and are disclosed by way of notes.

- Contingent Assets are neither recognized nor disclosed in the financial statements.

**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**
**Notes forming part of the Financial Statements**

**Note: 1** **Share Capital**

| Particulars | As at 31st March, 2025 | | As at 31st March, 2024 | |
|---|---|---|---|---|
| | Number | (₹ in Lakh) | Number | (₹ in Lakh) |
| **Authorised** | | | | |
| Equity Shares of Rs. 10 each | 2,00,00,000 | 2,000.00 | 2,00,00,000 | 2,000.00 |
| **Issued, Subscribed and Paid Up** | | | | |
| Equity Shares of Rs. 10 each fully paid up | 1,95,66,000 | 1,956.60 | 1,95,66,000 | 1,956.60 |
| **Total** | **1,95,66,000** | **1,956.60** | **1,95,66,000** | **1,956.60** |

**Reconciliation of the shares outstanding at the beginning and at the end of the reporting period**

| Particulars | Equity Shares As at 31st March, 2025 | | Equity Shares As at 31st March, 2024 | |
|---|---|---|---|---|
| | Number | (₹ in Lakh) | Number | (₹ in Lakh) |
| Shares outstanding at the Beginning of the Year | 1,95,66,000 | 1,956.60 | 36,00,000 | 360.00 |
| Share Issued during the Year | | - | * 1,59,66,000 | 1,596.60 |
| Shares outstanding at the end of the Year | 1,95,66,000 | 1,956.60 | 1,95,66,000 | 1,956.60 |

* In the month of July-2023 company has issued bonus share in proportion of 3:1 of present share holding.

* The Company has completed Initial Public Offer of 51,66,000 Equity Shares of the face value of Rs.10 each at an issue price of Rs.100 per Equity Share, comprising fresh issue of 51,66,000 shares aggregating to Rs. 516.60 Million. The Equity Shares of the Company were listed on 03rd November, 2023 on SME Plateform of NSE Limited.

**Terms/rights attached to equity shares**

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled for one vote per share. In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

**Statement of persons holding more then 5% shares in the company**

| Name of Shareholder | Equity Shares As at 31st March, 2025 | | Equity Shares As at 31st March, 2024 | |
|---|---|---|---|---|
| | No. of Shares held | % of Holding | No. of Shares held | % of Holding |
| Vallabhbhai Ratnaji Savaliya | 23,43,600 | 11.98% | 23,43,600 | 11.98% |
| Kishor Panchabhai Patolia | 31,99,200 | 16.35% | 31,80,000 | 16.25% |
| Pravinchandra Jasmat Vasolia | 49,41,600 | 25.26% | 49,41,600 | 25.26% |
| Rutesh Vallabhbhai Savaliya | 11,73,600 | 6.00% | 11,73,600 | 6.00% |
| Zankar Vallabhbhai Savaliya | 11,72,000 | 5.99% | 11,72,400 | 5.99% |
| Shivam Kishorbhai Patoliya | 12,00,000 | 6.13% | 12,00,000 | 6.13% |
| Others | 55,36,000 | 28.29% | 55,54,800 | 28.39% |
| **Total** | **1,95,66,000** | **100.00%** | **1,95,66,000** | **100.00%** |

**Statement of Shareholding of Promoters:**

| Name of Promoters | Equity Shares As at 31st March, 2025 | | Equity Shares As at 31st March, 2024 | | % of holding change during the Year |
|---|---|---|---|---|---|
| | Number of Shares | % of holding | Number of Shares | % of holding | |
| Vallabhbhai Ratnaji Savaliya | 23,43,600 | 11.98% | 23,43,600 | 11.98% | 0.00% |
| Kishor Panchabhai Patolia | 31,99,200 | 16.35% | 31,80,000 | 16.25% | 0.10% |
| Pravinchandra Jasmat Vasolia | 49,41,600 | 25.26% | 49,41,600 | 25.26% | 0.00% |
| Rutesh Vallabhbhai Savaliya | 11,73,600 | 6.00% | 11,73,600 | 6.00% | 0.00% |
| Shivam Kishorbhai Patoliya | 12,00,000 | 6.13% | 12,00,000 | 6.13% | 0.00% |

**Equity shares movement during the 5 years preceding March 31, 2025**

i) The company allotted 35,00,000 equity shares as fully paid up bonus shares by capitalisation of reserve & surplus balance during the FY 2022-23.

ii) The company allotted 1,08,00,000 equity shares as fully paid up bonus shares by capitalisation of reserve & surplus balance during the FY 2023-24.

iii) The Company has completed Initial Public Offer of 51,66,000 Equity Shares of the face value of Rs.10 each at an issue price of Rs.100 per Equity Share, aggregating to Rs. 516.60 Million during the FY 2023-24.

**PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

Notes forming part of the Financial Statements

## Note: 2 Reserves & Surplus

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **i) General Reserve:** | | |
| Opening Balance | 2,218.53 | 1,867.45 |
| Add : Net Profit For the Year | 591.80 | 1,431.08 |
| Less: Bonus Issued * | - | (1,080.00) |
| **Closing Balance** | **2,810.33** | **2,218.53** |
| | | |
| **ii) Security Premium:** | | |
| Opening Balance | 4,172.81 | - |
| Add : Initial Public Offer (IPO) Proceeds | - | 4,649.40 |
| Less: IPO Expenditures | - | (476.59) |
| **Closing Balance** | **4,172.81** | **4,172.81** |
| | | |
| **Total Reserve & Surplus** | **6,983.14** | **6,391.33** |
| | | |

* During the FY 2023-24 the company has issued bonus shares of 1,08,00,000 at Rs. 10 each by capitalising reserves & surplus balances.

## Note: 3 Long-Term Borrowings

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Secured Loan :-** | | |
| From Bank | 33.76 | 63.33 |
| **Unsecured Loan :-** | | |
| From Directors & Relatives | 278.83 | 777.83 |
| **Total** | **312.59** | **841.16** |

**I) Secured Loan From Bank :-**

**A. Term Loans - Vehicle Loans**

The company has obtained various term loans - vehicle loans from HDFC Bank Limited.

| **B. Terms of Re-Payment :-** | Rate of Interest (%) |
|---|---|
| Loan-1 Repayable in 36 monthly instalments of Rs. 69,500/- (including interest) | 9.23 |
| Loan-2 Repayable in 36 monthly instalments of Rs. 92,700/- (including interest) | 9.23 |
| Loan-3 Repayable in 36 monthly instalments of Rs. 92,700/- (including interest) | 9.23 |
| Loan-4 Repayable in 60 monthly instalments of Rs. 82,869/- (including interest) | 6.85 |
| Loan-5 Repayable in 60 monthly instalments of Rs. 71,200/- (including interest) | 6.95 |
| Loan-6 Repayable in 60 monthly instalments of Rs. 82,869/- (including interest) | 6.85 |
| Loan-7 Repayable in 60 monthly instalments of Rs. 16,155/- (including interest) | 7.25 |
| Loan-8 Repayable in 60 monthly instalments of Rs. 23,375/- (including interest) | 8.85 |

Note: Loan 1,2 & 3 are repaid during the FY 2023-24.

**C. Securities Offered - Primary Security :-**

All vehicle loans are secured by the hypothication of the respective vehicles purchased out of the said loans.

**II) Unsecured Loan From Directors & Relatives :-**

The said loans are repayable on demand when there is surplus cash available with the company. Based on the management's assessment of repayment the same has been classified as non-current.

**Note: 4** **Long-Term Provisions**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Provision For Gratuity | 22.65 | 17.85 |
| **Total** | **22.65** | **17.85** |

**Note: 5** **Short-Term Borrowings**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Secured :** | | |
| Bank overdraft or Cash Credit | - | - |
| Current Maturity For Long Term Debt * | 29.57 | 27.57 |
| **Total** | **29.57** | **27.57** |
| * Refer Note :- 3 for Terms and rate of interest. | | |

**A) Cash Credit - YES Bank Limited:-**

**Collateral Security :-**

**1. Exclusive charge by way of Hypothecation on current asset and movable fixed assets for both present and future.**

**2. Equitable/Registered mortgage on property situated at:**

a) Equitable Mortgage of Existing property located at A-5, Paras Bunglows Part-1, Opp. Govt. Tubewell, Near Telephone Exchange, Bopal Ahmedabad.

b) Equitable Mortgage of Existing property located at Parshwanath Tower, 10th Floor, Nr. Pakwan Restaurant S G highway, Ahmedabad.

c) Equitable Mortgage of Existing property located at 603, Royal Chinmay Tower, Near juges bunglow char rasta, Setellite road, Ahmedabad

d) Equitable Mortgage of Existing property located at 013, Groud Floor, Sunrise Shopping mall, Near Swaminarayan Tample, Vasrtapur, Ahmedabad.

e) Equitable Mortgage of Existing property located at Plot No. 4 & 5, The Viramgam Co. Op. Industrial Estate Limited, Nr. Balapir Darga, Viramgam, Hansalpur, Gujarat- 382150

f) Equitable Mortgage of Existing property located at A/07, milenium Plaza, Nr. Mansi Circle, Ahmedabad-380015.

**3. Personnel Guarantee**

(A) Mr. Pravinchandra J Vasolia

(B) Mr. Kishorbhai Patolia

(C) Mr. Vallabhbhai Savaliya

**4. Rate Of Interest**

Effective rate of interest is 8.40% which is 3.50% (spread) over and above marked up Yes bank External Benchmark Lending Rate

**B) Cash Credit - HDFC Bank Limited*:-**

HDFC Bank Limited has Sanctioned ₹38,00,00,000 to the company pursuant to Sanction Letter No. 89272755 dated 29th May,2024 but till date company has not started Utilization of this Cash Credit limit sanctioned.

**Collateral Security :-**

1. Exclusive charge by way of Hypothecation on current asset and movable fixed assets for both present and future.

2. Equitable/Registered mortgage on property situated at:

a) Equitable Mortgage of Existing property located at Office no:1000/1, Parshwa Tower, Kant Appt. Co. Op. House. Society, Near Pakwan hotel, Bodakdev,Ahmedabad.

b) Equitable Mortgage of Existing property located at Plot 4, Viramgam Co. Op. Industrial Estate, Oppo. Balapir Dargah, Viramgam-382150

c) Equitable Mortgage of Existing property located at Plot 5, Viramgam Co. Op. Industrial Estate, Oppo. Balapir Dargah, Viramgam-382150

d) Equitable Mortgage of Existing property located at Office no:1003/B, Parshwa Tower, Kant Appt. Co. Op. House. Society, Near Pakwan hotel, Bodakdev,Ahmedabad.

**3. Personnel Guarantee**

(A) Mr. Pravinchandra J Vasolia

(B) Mr. Kishorbhai Patolia

(C) Mr. Vallabhbhai Savaliya

(D) Mr. Rutesh Savaliya

(E) Mr. Shivam Patolia

**4. Rate Of Interest**

Effective rate of interest is 9%

*Refer Disclosure of (m) of Additional Regulatory Disclosures As Per Schedule III Of Companies Act, 2013 under (N) of Additional Information Note-25

## Note: 6 Trade Payables

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Undisputed Dues** | | |
| - Micro, Small and Medium Enterprises | 193.19 | 150.26 |
| - Others | 777.95 | 1,109.18 |
| **Total** | **971.14** | **1,259.44** |
| *Refer Note 6.1 for Ageing of Trade payables as required under schedule III (amended) of Companies Act, 2013. | | |

**Reporting under Micro, Small and Medium Enterprise Development Act, 2006 :-**

| Disclosure under MSMED Act,2006 | As at 31st March, 2024 (Amount in Lakhs) | As at 31st March, 2023 (Amount in Lakhs) |
|---|---|---|
| Principal amount due to suppliers under MSMED Act, 2006 | 193.19 | 150.26 |
| Interest accrued and due to suppliers under MSMED Act on the above amount, unpaid | - | - |
| Payment made to suppliers (other than interest) beyond the appointed day, during the year | - | - |
| Interest paid to suppliers under MSMED Act (other than Section 16) | - | - |
| Interest paid to suppliers under MSMED Act (Section 16) | - | - |
| Interest due and payable towards suppliers under MSMED Act for payments already made | - | - |
| Interest accrued and remaining unpaid at the end of each of the year to suppliers under | - | - |
| *The information has been given in respect of such vendors to the extent they could be identified as micro and small enterprises on the basis of information available with the company. | | |

**Note: 7** **Other Current Liabilities**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Statutory Dues Payable** | | |
| TDS/TCS Payable | 18.83 | 24.51 |
| Professional Tax Payable | 0.09 | |
| PF Payable | 1.10 | - |
| **Total** | **20.02** | **24.51** |

**Note: 8** **Short-Term Provisions**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Audit Fees Payable | 4.50 | 4.50 |
| Provsion for Income Tax | 45.44 | - |
| Provision for Gratuity | 3.19 | 2.48 |
| Expenses Payable | 2.72 | 2.69 |
| **Total** | **55.85** | **9.66** |

**Note: 10** **Non-Current Investments**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Investments in NSC - Sales Tax Guarantee | 0.05 | 0.05 |
| **Total** | **0.05** | **0.05** |

**Note: 11** **Other Non-Current Assets**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Security Deposits | 98.72 | 105.32 |
| Bank Deposit (F.D. having Maturity more then 12 months) | 892.50 | 402.56 |
| **Total** | **991.22** | **507.88** |

**Note: 12** **Inventories**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Raw Material | 1,594.06 | 2,138.68 |
| Work in Progress | 845.64 | 590.85 |
| Finished Goods | 430.26 | 426.43 |
| **Total** | **2,869.95** | **3,155.95** |
| **Invetories are valued at Cost or NRV which ever is lower* | | |

**Note: 13** **Trade Receivables**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| | (Amount in Lakhs) | (Amount in Lakhs) |
| Considered Good- Unsecured | 3,935.38 | 2,550.43 |
| **Sub-Total** | 3,935.38 | 2,550.43 |
| Less: Allowance for Doubtful debts | - | - |
| **Total** | **3,935.38** | **2,550.43** |

*Refer Note 13.1 for Ageing of Trade payables as required under schedule III (amended) of Companies Act, 2013.

**Note: 14** **Cash & Cash Equivalents**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| | (Amount in Lakhs) | (Amount in Lakhs) |
| **A) Cash & Cash Equivalents** | | |
| Balances with Banks | 3.16 | 68.88 |
| Balances with Banks (OD) | 9.91 | 250.66 |
| Cash in hand | 9.30 | 6.23 |
| Bank Deposit (F. D. having Maturity less then 3 months) | - | 1,007.49 |
| **Total Cash and Cash Equivalents** | 22.37 | 1,333.26 |
| **B) Other Bank Balances** | | |
| i) Bank Deposit (F. D. having Maturity more then 3 months but Less then 12 Months) | - | 1,058.34 |
| **Total Other Bank Balances** | - | 1,058.34 |
| **Total** | **22.37** | **2,391.60** |

**Note: 15** **Short-Term Loans & Advances**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| | (Amount in Lakhs) | (Amount in Lakhs) |
| **Unsecured, Considered goods** | | |
| Advance Recoverable either in cash or in kind | - | 2.29 |
| Advances Given to Suppliers | 70.22 | 91.80 |
| **Total** | **70.22** | **94.10** |

**Note: 16** **Other Current Assets**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| | (Amount in Lakhs) | (Amount in Lakhs) |
| **Balance with Revenue Authorities** | | |
| Duty Drawback Receivable | 21.84 | 19.34 |
| RoDTep Income Receivables | 6.26 | 0.00 |
| GST Receivable | 546.85 | 663.91 |
| Advance Tax - 2023-24 | - | 24.30 |
| Income Tax Receivable - 2023-24 | 8.46 | - |
| **Other Current Assets** | | |
| Prepaid Expense | 11.14 | 7.81 |
| **Total** | **594.55** | **715.36** |

**Note: 17** **Revenue From Operations**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Revenue from Operations** | | |
| Sale of Product | 11,430.61 | 12,052.60 |
| Other Operating Revenues* | 180.28 | 80.13 |
| **Total** | **11,610.88** | **12,132.73** |
| * Other Operating Revenue includes export incentives and exchange Gains. | | |

| Break up of Sale of Products | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **i) Sales Geographical region wise:** | | |
| Domestic Sales | 7,271.87 | 7,404.21 |
| Export Sales | 4,158.74 | 4,648.39 |
| **Total** | **11,430.61** | **12,052.60** |
| **ii) Sales Category Wise:** | | |
| Manufactured Goods | 9,368.52 | 9,135.97 |
| Traded Goods | 2,062.09 | 2,916.63 |
| **Total** | **11,430.61** | **12,052.60** |

**Note: 18** **Other Income**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Foreing Exchange Fluctuation | - | 68.62 |
| Interest on Fixed Deposit | 97.78 | 63.94 |
| Interest on income Tax Refund | - | 0.70 |
| Insurance Claim Income | 3.19 | - |
| **Total** | **100.97** | **133.25** |

**Note: 19** **Cost of Materials Consumed**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Opening Stock | 2,138.68 | 1,337.82 |
| Add: Purchase of Raw Material | 6,367.92 | 5,066.80 |
| | 8,506.61 | 6,404.63 |
| Closing Stock | 1,594.06 | 2,138.68 |
| **Total** | **6,912.55** | **4,265.94** |

| Break up of Raw Material | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Indegineous | 5,613.93 | 4,486.76 |
| Imported | 754.00 | 580.05 |
| **Total** | **6,367.92** | **5,066.80** |

**Note: 20 Purchases of Stock-in-Trade**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Purchase of Stock-in-Trade | 1,806.34 | 4,236.09 |
| **Total** | **1,806.34** | **4,236.09** |

**Note: 21 Changes in Inventories of Finished Goods & WIP**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Finished Goods** | | |
| Opening Stock of Finished Goods | 426.43 | 740.53 |
| Less: Closing Stock of Finished Goods | 430.26 | 426.43 |
| **Total (A)** | **(3.83)** | **314.10** |
| **Work in Progress** | | |
| Opening Stock | 590.85 | 147.21 |
| Less: Closing Stock | 845.64 | 590.85 |
| **Total (B)** | **(254.79)** | **(443.64)** |
| | | |
| **Total (A+B)** | **(258.63)** | **(129.54)** |

**Note: 22 Employee Benefit Expenses**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Director's Remuneration | 307.62 | 294.33 |
| Salary, Wages and Incentives | 341.65 | 278.13 |
| Staff Welfare Expenses | 11.83 | 6.72 |
| Contribution to Gratuity Fund | 5.51 | 1.60 |
| Contribution to Providend Fund | 6.98 | 3.14 |
| **Total** | **673.59** | **583.92** |

**Note: 23 Finance Cost**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Bank Charges, Processing Charges and Commission | 13.04 | 9.03 |
| Bank Interest | 6.17 | 90.70 |
| **Total** | **19.21** | **99.73** |

**Note: 24** **Other Expenses**

| Particulars | For the year ended 31st March, 2025 (Amount in Lakhs) | For the year ended 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Direct Expenses** | | |
| Agency Charges | 2.12 | 3.90 |
| Custom Duty Expense | 60.45 | 46.52 |
| Clearing & Forwarding Expense | 53.46 | 51.42 |
| Effluent Spry Drying Charges | 215.48 | 172.70 |
| Electricity Expense | 34.61 | 34.48 |
| Fire Wood Expenses | 29.83 | 24.15 |
| Job Work Charges | 551.80 | 321.88 |
| Laboratory Expense | 23.88 | 18.00 |
| Labour Contract Charges | 23.99 | 17.19 |
| Stores and Spares | 26.69 | 25.86 |
| Transportation Expenses | 53.59 | 36.18 |
| **Total (A)** | **1,075.89** | **752.29** |
| **Indirect Expenses** | | |
| Administrative Charges | 20.43 | - |
| Auditor's Remuneration | 4.50 | 4.50 |
| Donation | - | 0.08 |
| Electricity Expenses-Office | 5.40 | 4.05 |
| Interest on Statutory Dues | 1.13 | 0.10 |
| Insurance Expense | 16.64 | 14.69 |
| Legal & Professional Expense | 29.97 | 36.53 |
| License Fees | - | 0.10 |
| Membership Fees | 1.67 | 3.79 |
| Office Expense | 10.51 | 11.35 |
| Petrol Expenses | 16.30 | 13.63 |
| Postage and Telephone Expense | 2.76 | 2.26 |
| CSR Expensess | 26.11 | 17.32 |
| Rounding Off | 0.00 | |
| Rates and Taxes | 25.95 | 9.96 |
| Rent | 9.07 | 8.55 |
| Repairs & Maintenance | | |
| - Factory Shed Repairing | 4.83 | 8.47 |
| - Machinery Repairing | 12.40 | 9.41 |
| - Other | 7.89 | 4.34 |
| Research & Development Expense | - | 3.31 |
| Stationary and Printing Expense | 2.44 | 3.02 |
| Travelling Expense | | |
| - Domestic | 16.56 | 15.44 |
| - Foreign | 27.48 | 8.39 |
| Sundry Writem Off | 17.61 | 39.18 |
| Dumping charges for ETF Sludge | 0.76 | 0.53 |
| Web Design Expenses | - | 0.45 |
| Loss on Sale of Fixed Assets | 0.05 | - |
| **Total (B)** | **260.46** | **219.45** |
| **Selling & Distribution Expense** | | |
| Advertisement Expenses | 1.40 | 1.53 |
| Commission Expenses | 130.56 | 129.14 |
| Courier Expenses | 4.60 | 5.05 |
| Packing Expenses | 43.55 | 30.96 |
| Exibition Expenses | 24.37 | 4.44 |
| Data collection Charges | 1.40 | 6.18 |
| Transportation Expense | 82.42 | 46.48 |
| **Total (C)** | **288.31** | **223.78** |
| **Total (A+B+C)** | **1,624.65** | **1,195.52** |

**Note: 25 Additional Information**

**(A) Disclosures as per Accounting Standard 15 - Employee Benefits**

**a. Gratuity**

Details of the company's post-retirement gratuity plans for its employees including whole-time directors are given below, which is certified by the actuary and relied upon by the auditors.

**(i) Valuation Method : Projected unit credit Method**

**(ii) Summary of principal actuarial assumptions**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| Mortality Rate | 1.92% | 1.92% |
| Discount rate (p.a) | 6.60% p.a. | 7.20% p.a. |
| Expected Salary Escalation Rate (p.a) | 7% p.a. | 7% p.a. |
| Employee Attrition Rate (Past Services(PS)) | 15.40% | 15.40% |

**(iii) Table showing defined contribution plan valuation for the year**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| Present Value Of Past Service Benefit | 20.33 | 18.73 |
| Current Service Cost | 5.51 | 1.60 |

**(iv) Recommended Contribution**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| Fund Value as on renewal date | - | - |
| Additional Contribution | - | - |
| Current Service Cost | 5.51 | 1.60 |

**(v) Total Amount Payable in Balance Sheet**

| Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|
| Total Amount Payable in Balance Sheet | 25.84 | 20.33 |

**b. Compensated Absences**

As per the policy followed by the company, amounts payable towards compensated absences are paid to the employees on calendar year basis and no leaves are carried forward. For the amount due upto the March 31, 2025 has been provided for in the books of accounts.

**(B) Payments to the Auditor as :-**

| Payments to the Auditor as | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| - For Audit Fees | 4.00 | 4.00 |
| - For Other Services | 0.50 | 0.50 |
| **Total** | **4.50** | **4.50** |

**(C) Related Party Disclosures :-**

As per Accounting Standard (AS)18 "Related Party Disclosures" issued by the Institute of Chartered Accountants of India, the list of Related Parties as defined in the Accounting Standards are given below:

**List of Related parties and relationships:**

**Key Managerial Personnel :-**

- Vallabhbhai Ratnaji Savaliya : Whole-time Director
- Kishor Panchabhai Patolia : Whole-time Director
- Pravinchandra Jasmat Vasolia : Managing Director
- Rutesh V Savaliya : Whole-time director
- Shivam K. Patolia : Whole-time director
- Jasmin J Patel : Director
- Insiya Nalawala : Director
- Kishan D Tilva : Director
- Nikita K Muliya : Chief Financial Officer
- Shankumar Dhandhara : Company Secretary { Appointed on 31/12/2024 }
- Sonal J Yadav : Company Secretary {Cesation Date 30/09/2024 }

**Relative of KMP :-**

- Nitaben Vasolia
- Priyadarshana Patolia
- Bansari K Vasolia
- Hemanshi P Vasolia

**Enterprises over which Key Managerial personnel and/or their relatives are able to exercise significant influence:**

1. Papillion Impex Private Limited
2. Hindpragon Polyresins Pvt. Ltd.
3. Chemtech Dyes and Intermediates
4. Shree Rasayan Enterprise

**Transactions with Related Parties**

| Sr. No. | Particulars | Nature of Transactions | 2024-25 | 2023-24 |
|---|---|---|---|---|
| 1 | Vallabhbhai Ratnaji Savaliya | Directors Remuneration | 87.84 | 87.84 |
| 2 | Kishor Panchabhai Patolia | | 87.84 | 87.84 |
| 3 | Pravinchandra Jasmat Vasolia | | 87.84 | 87.84 |
| 4 | Rutesh V Savaliya | | 25.92 | 24.00 |
| 5 | Shivam K Patolia | | 21.06 | 7.50 |
| 6 | Jasmin J Patel | | 0.60 | 0.40 |
| 7 | Insiya Nalawala | | 0.60 | 0.40 |
| 8 | Kishan D Tilva | | 0.60 | 0.40 |
| 9 | Nikita K Muliya | | 11.02 | 11.05 |
| 10 | Shankumar Dhandhara | | 0.68 | - |
| 11 | Sonal J Yadav | | 0.89 | - |
| 10 | Chemtech Dyes and Intermediates | Job Work Expenses | - | 6.38 |
| | | Purchases | 2,217.24 | 3,163.69 |
| | | Sales | 1,969.46 | 2,451.23 |
| 11 | Hindparagon Polyresins Pvt.Ltd. | Purchases | 1.90 | 231.36 |
| | | Sales | 0.01 | - |
| 12 | Shree Rasayan Enterprise | Purchases | - | 73.55 |
| | | Job Work Expenses | 473.20 | 312.74 |

**Related Party Unsecured Loan Transaction during the Financial Year**

| | Particulars | Relation | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|---|---|
| **1** | **Vallabhbhai Ratnaji Savaliya** | **Director** | | |
| | Loan Outstanding at Beginning of the Year | | 243.97 | 327.10 |
| | Loan Accepted During the year | | - | 112.86 |
| | Loan Repaid During the year | | 150.00 | 196.00 |
| | Loan Outstanding at the end of the Year | | 93.97 | 243.97 |
| **2** | **Kishor Panchabhai Patolia** | | | |
| | Loan Outstanding at Beginning of the Year | | 259.19 | 367.87 |
| | Loan Accepted During the year | | - | 99.50 |
| | Loan Repaid During the year | | 95.00 | 208.18 |
| | Loan Outstanding at the end of the Year | | 164.19 | 259.19 |
| **3** | **Pravinchandra Jasmat Vasolia** | | | |
| | Loan Outstanding at Beginning of the Year | | 254.29 | 348.29 |
| | Loan Accepted During the year | | - | 175.00 |
| | Loan Repaid During the year | | 254.00 | 269.00 |
| | Loan Outstanding at the end of the Year | | 0.29 | 254.29 |
| **4** | **Nitaben Vasolia** | **Relative of Director** | | |
| | Loan Outstanding at Beginning of the Year | | 7.70 | 7.70 |
| | Loan Accepted During the year | | - | - |
| | Loan Repaid During the year | | - | - |
| | Loan Outstanding at the end of the Year | | 7.70 | 7.70 |
| **5** | **Priyadarshana Patolia** | | | |
| | Loan Outstanding at Beginning of the Year | | 9.32 | 9.32 |
| | Loan Accepted During the year | | - | - |
| | Loan Repaid During the year | | - | - |
| | Loan Outstanding at the end of the Year | | 9.32 | 9.32 |
| **6** | **Bansari K Vasolia** | | | |
| | Loan Outstanding at Beginning of the Year | | 1.68 | 1.68 |
| | Loan Accepted During the year | | - | - |
| | Loan Repaid During the year | | - | - |
| | Loan Outstanding at the end of the Year | | 1.68 | 1.68 |
| **7** | **Hemanshi P Vasolia** | | | |
| | Loan Outstanding at Beginning of the Year | | 1.68 | 1.68 |
| | Loan Accepted During the year | | - | - |
| | Loan Repaid During the year | | - | - |
| | Loan Outstanding at the end of the Year | | 1.68 | 1.68 |

**(D) Deferred Tax Liability/(Assets) (Net)**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Opening Balance | 35.76 | 31.27 |
| Timing Difference during the Year | 9.94 | 4.49 |
| **Closing Balance** | **45.70** | **35.76** |

**(E) Corporate Social Responsibility (CSR) :-**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| (a) Gross Amount required to be spent by the Company | 26.11 | 17.32 |
| (b) Amount approved by the Board to be spent during the year | 26.11 | 17.32 |
| **(c) Amount Spent during the year on :** | | |
| (i) Construction / acquisition of any asset | | - |
| (ii) On purposes other than (i) above | 26.11 | 17.33 |
| **Excess/(Short) Amount Spent on CSR** | - | 0.00 |
| (d) Related Party Transactions in relation to Corporate Social Responsibility | - | - |

| Disclosure of unspent amount | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Opening Balance | - | 10.93 |
| Amount deposited in Specified Fund of Sch. VII* | | 10.93 |
| Amount required to be spent during the year | 26.11 | 17.32 |
| Amount spent during the year | 26.11 | 17.32 |
| Closing Balance | - | - |
| | | |

**(F) Earning Per Share :-**

Earning per share is calculated on the basis of Accounting Standard (AS)-20 "Earning Per Share" Issued by the institute of Chartered Accountants of India.

Number of shares used as denominator for calculating basic EPS as on balance sheet date. The amount used as numerator for calculating Basic EPS is profit after taxation. Earning per Share for the Year is as under:-

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Profit attributable to Equity Share Holders | 591.80 | 1,431.08 |
| Number of Equity Share for Basic EPS (In Lakhs) | 195.66 | 165.23 |
| **Basic & Diluted Earnings per share(In Rs.)** | 3.02 | 8.66 |
| **Adjusted Basic & Diluted Earnings per share(In Rs.)** | - | - |
| Face Value of Equity Shares (In Rs.) | 10 | 10 |

**(G) Additional information as required under the Companies (Amendments) Act, 2013 - Disclosure of Financial Ratios.**

| | Particulars | As at 31st March, 2025 | As at 31st March, 2024 |
|---|---|---|---|
| a) | Current Ratio | 6.96 | 6.74 |
| b) | Debt-Equity Ratio | 0.04 | 0.10 |
| c) | Debt-Service Coverage Ratio | 19.65 | 16.61 |
| d) | Return on Equity Ratio | 0.07 | 0.27 |
| e) | Inventory Turnover Ratio | 3.79 | 4.48 |
| f) | Trade Receivables Turnover Ratio | 3.52 | 4.58 |
| g) | Trade Payables Turnover Ratio | 7.33 | 5.69 |
| h) | Net Capital Turnover Ratio | 1.63 | 2.34 |
| i) | Net Profit Ratio | 5.18% | 11.87% |
| j) | Return on Capital Employed | 8.97% | 21.84% |
| k) | Return on Investment | - | - |

*For detailed working refer additional note attached with the financial statement forming part of additional information.

**(H)** Balances of Trade Payables and Receivables to/from various parties/authorities, and Loans & advances are subject to confirmation from the respective parties, and necessary adjustments if any, will be made on its reconciliation.

**(I)** In the Opinion of the Board of Directors the aggregate value of current assets, loans and advances on realization in ordinary course of business will not be less than the amount at which these are stated in the Balance Sheet.

**(J) Significant Events Occuring After the Balance Sheet Date**

There is no significant subsequent event that would require adjustments or disclosure in the financial statements as on the balance sheet date.

**(K)** As the Company's business activities fall within single primary business segment and in the opinion of the management there does not exist separate reportable geographical segment, the disclosure requirements of Accounting Standard 17 – "Segment Reporting", issued by the Institute of Chartered Accountants of India are not applicable.

**(L)** The company does not have any pending litigation on its financial position in its financial statements.

**(M)** Previous year's figures have been re-arranged and re-grouped, wherever necessary to make them comparable with those of current year.

**(N)** Additional Regulatory Disclosures As Per Schedule III Of Companies Act, 2013.
Additional Regulatory Information required for preparation of Balance Sheet as given in Companies Act, 2013.

a) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.

b) The Company has Fund-based and Non-fund-based limits of Working Capital from Banks and Financial institutions. For the said facility, the submissions made by the Company to its lead bankers based on closure of books of accounts at the year end, the quarterly returns or statements comprising stock statements, statement of trade receivables and trade payables and ageing analysis of the debtors/other receivables, and other stipulated financial information filed by the Company with such banks or financial institutions are generally in agreement with the unaudited books of account of the Company of the respective quarters and no material discrepancies have been observed.

(i) As per information given to us, The company has not filed the stock statement with bank for credit facilty availed from the HDFC because company has not Started utilisation of the cash Credit facility availed during the current year

c) The Company has not been declared as a willful defaulter by any lender who has powers to declare a company as a willful defaulter at any time during the financial year or after the end of reporting period but before the date when the financial statements are approved.

d) The Company has not entered the transaction with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Company Act, 1956.

e) There is no Indian Subsidiary Companies, hence disclosure as prescribed under clause (87) of section 2 of the Companies Act 2013 read with Companies (Restrictions on number of Layers) Rules, 2017 is not applicable.

f) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities(intermediaries), with the understanding that the intermediary shall;
(i) Directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries) or
(ii) Provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

g) The Company has not received any funds from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall;
(i) Directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate beneficiaries) or
(ii) Provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

h) The Company does not have any transactions which is not recorded in the books of accounts but has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

i) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.

j) Contingent Liabilities as on 31.03.2025

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| Contingent liabilities in respect of: | | |
| Claims against the company not acknowledged as debts {GST Default}* | 96.27 | - |
| Total | 96.27 | 0.00 |
| * Note: The Company has been served an Order under section 74 of the CGST Act, 2017 – In form of GST DRC-07 dated:-02/05/2025. According to the department, demand is created for the various reasons as mentioned in the said order along with the interest and penalty liabilities thereon for tax period April-20 to Mar-21 amounting to Rs. 96,26,534/-. The Company is preparing a detailed submission against the said order. | | |

k) No such assets held by the company for which Title deeds of Immovable Properties not held in name of the Company.

l) There is no Loans or advances granted to the Promoters, directors, KMP and the relative of their during the period.

m) Company has register all it's charges within time or extenteded time period given in the companies act, 2013. However Company has registered the Charge of an amount of 35,00,00,000 only while the HDFC bank has sanctioned an Amount of 38,00,00,000 pursuant to Sanction letter number 89272755 dated 29th May,2024 to the company

**(O) Expenditure/Earning in Foreign currency**

| Particulars | As at 31st March, 2025 (Amount in Lakhs) | As at 31st March, 2024 (Amount in Lakhs) |
|---|---|---|
| **Expenditure incurred in Foreign Currency** | | |
| C.I.F Value of Import | | |
| -Import of Raw Material | 754.00 | 580.05 |
| Consultancy Expense | 6.97 | 1.46 |
| **Earning in foreign currency (C.I.F. Value):** | | |
| Export Sales | 4,158.74 | 4,648.39 |
| | | |

**(P) Issue of Shares**

**i) Issue of Equity shares through IPO:**

The Company has completed Initial Public Offer of 51,66,000 Equity Shares of the face value of Rs.10 each at an issue price of Rs.100 per Equity Share, comprising fresh issue of 51,66,000 shares aggregating to Rs. 516.60 Million. The Equity Shares of the Company were listed on 03rd November, 2023 on SME Plateform of NSE Limited.

**ii) IPO Expenses:**

The total IPO Expenses incurred Rs.476.59 Lakhs has been adjusted against securities premium account.

**iii) Utilisation of proceeds from IPO:**

The details of utilization of proceeds from IPO (net of Offer Expenses) are as follows:

| Particulars | Total Amount | Utilized upto 31st March, 2025 | Un-utilized upto 31st March, 2025 |
|---|---|---|---|
| | | | |
| Funding capital expenditure towards civil construction work in the existing premises of factory | 100.06 | 35.75 | 64.31 |
| Repayment in full or in part, of certain of our outstanding borrowings | 1,290.00 | 1,290.00 | - |
| Funding Capital Expenditure towards installation of additional plant and machinery for Expansion | 787.42 | 418.12 | 369.30 |
| Funding to meet working capital requirements | 1,300.00 | 1,300.00 | - |
| General Corporate Purpose. | 1,220.90 | 1,220.90 | - |
| Issue related expenses in relation to Issue | 467.62 | 467.62 | - |
| | **5,166.00** | **4,732.39** | **433.61** |

**For, PARAGON FINE AND SPECIALITY CHEMICAL LIMITED**

**Pravinchandra Vasolia**
**Managing Director**
**DIN : 02896534**

**Vallabhbhai Savaliya**
**Whole-time Director**
**DIN : 00155542**

**Nikita Muliya**
**Chief Financial Officer**

**Shankumar Dhandhara**
**Company Secretary**
**ACS - A73841**

**Place: Ahmedabad**
**Date: 30/05/2025**

As per our report of even date,
**For, Surana Maloo & Co.**
(Chartered Accountants)
Firm Registration No.: 112171W

**Per, S D Patel**
(Partner)
Membership No: 037671
UDIN :-

Place: Ahmedabad
Date: 30/05/2025

**Additional Disclosure as stated in additional note 25 (g) forming part of the financial statements**

**(Amt in Lakhs)**

| Ratio | Formulas | 2024-25 | Ratio | 2023-24 | Ratio | Variance | Reason |
|---|---|---|---|---|---|---|---|
| Current Ratio | Current Assets | 7,492.47 | 6.96 | 8,907.45 | 6.74 | 3% | NA |
| | Current Liability | 1,076.58 | | 1,321.18 | | | |
| | | | | | | | |
| Debt Equity Ratio | Total Debt#1 | 342.16 | 0.04 | 868.73 | 0.10 | -63% | Due to the significant repaid in the Long term borrowing of the company in the current year |
| | Shareholders Equity#2 | 8,939.74 | | 8,347.93 | | | |
| | | | | | | | |
| Debt Service Coverage Ratio | Earnings available for Debt service#3 | 958.86 | 19.65 | 2,115.65 | 16.62 | 18% | NA |
| | Debt Service#4 | 48.79 | | 127.30 | | | |
| | | | | | | | |
| Return on Equity (ROE) | Net Profits after taxes | 591.80 | 0.07 | 1,431.08 | 0.27 | -75% | Due to Change in Share holder's equity and significant decrease in profit of the company |
| | Average Shareholder's Equity | 8,643.84 | | 5,287.69 | | | |
| | | | | | | | |
| Inventory Turnover Ratio | Revenue from Sale of Products #5 | 11,430.61 | 3.79 | 12,052.60 | 4.48 | -15% | NA |
| | Average Inventory | 3,012.95 | | 2,690.76 | | | |
| | | | | | | | |
| Trade Receivables Turnover Ratio | Revenue from Sale of Products #5 | 11,430.61 | 3.52 | 12,052.60 | 4.58 | -23% | NA |
| | Average Trade Receivable | 3,242.91 | | 2,630.71 | | | |
| | | | | | | | |
| Trade Payables Turnover Ratio | Purchases of goods and other expenses | 8,174.26 | 7.33 | 9,302.89 | 5.69 | 29% | Amount of trade payable is repaid from the IPO proceeds. |
| | Average Trade Payables#6 | 1,115.29 | | 1,634.61 | | | |
| | | | | | | | |
| Net Capital Turnover Ratio (Net Working Capital Turnover Ratio) | Revenue from Sale of Products#5 | 11,430.61 | 1.63 | 12,052.60 | 2.34 | -30% | Due to increase in working capital as compare to previous year. |
| | Average Working Capital | 7,001.08 | | 5,158.48 | | | |
| | | | | | | | |
| Net Profit Ratio | Net Profit | 591.80 | 5.18% | 1,431.08 | 11.87% | -56% | Net profit ratio decrease on account of decrease in revenue from operation. |
| | Revenue from Sale of Products #5 | 11,430.61 | | 12,052.60 | | | |
| | | | | | | | |
| Return on Capital Employed (ROCE) | Earning before interest and taxes | 834.36 | 8.97% | 2,014.32 | 21.84% | -59% | Due to the Significant decrease in the Earning before interest and taxes of the company for current year |
| | Capital Employed #7 | 9,298.02 | | 9,224.85 | | | |
| | | | | | | | |
| Return on Investment(ROI) | | | | | | | |
| Quoted | Net Gain on Investment #8 | - | - | - | - | - | |
| | Average cost of Investment | - | | - | | | |
| | | | | | | | |

*#1 Total Debt represents all liabilties*
*#2 Shareholder's equity represents equity share capital + free reserves*
*#3 Earnings available for Debt service represents Profit Before Tax + Finance Cost + Non-cash Expenditure.*
*#4 Debt Service represents Interest + Principal Repayment*
*#5 Revenue from sale of products represents net sales.*
*#6 In absence of opening trade payable, only closing trade payables are taken for calculation purpose.*
*#7 Capital Employed represents Equity and Non current liabilities (excluding provisions)*
*#8 Net gain on Investment represents Realized and unrealized gain during the year*

## Paragon Fine and Speciality Chemical Limited

**Note 6.1 : Ageing Analysis of Trade Payables as required under Schedule III of Companies Act, 2013 (Amended)**

**(Amount in Lakhs)**

| Particulars | As at 31 st March,2025 | | | | |
|---|---|---|---|---|---|
| | Outstanding for following periods from due date of payment | | | | Total |
| | Less than 1 Year | 1-2 Years | 2-3 years | More than 3 Years | |
| (i) MSME | 193.19 | | - | - | 193.19 |
| (ii) Others | 777.95 | | - | - | 777.95 |
| (iii) Disputed Dues- MSME | - | - | - | - | - |
| (iv) Disputed Dues- Others | - | - | - | - | - |
| **Total** | **971.14** | **-** | **-** | **-** | **971.14** |

**(Amount in Lakhs)**

| Particulars | As at 31 st March,2024 | | | | |
|---|---|---|---|---|---|
| | Outstanding for following periods from due date of payment | | | | Total |
| | Less than 1 Year | 1-2 Years | 2-3 years | More than 3 Years | |
| (i) MSME | 150.26 | - | - | - | 150.26 |
| (ii) Others | 1,109.18 | - | - | - | 1,109.18 |
| (iii) Disputed Dues- MSME | - | - | - | - | - |
| (iv) Disputed Dues- Others | - | - | - | - | - |
| **Total** | **1,259.44** | **-** | **-** | **-** | **1,259.44** |

**Paragon Fine and Speciality Chemical Limited**

**Note 13.1 : Ageing Analysis of Trade Receivables as required under Schedule III of Companies Act, 2013 (Amended)**

**(Amount in Lakhs)**

| Particulars | As at 31 st March,2025 | | | | | |
|---|---|---|---|---|---|---|
| | Outstanding for following periods from due date of payment | | | | | |
| | Less than 6 months | 6 months - 1 year | 1-2 Years | 2-3 years | More than 3 years | Total |
| (i)Undisputed Trade receivables – Considered Good | 3,892.63 | - | 42.75 | - | - | 3,935.38 |
| (ii)Undisputed Trade receivables – Considered Doubtful | - | - | - | - | - | - |
| (iii)Disputed Trade Receivables – Considered Good | - | - | - | - | - | - |
| (iv)Disputed Trade Receivables – Considered Doubtful | - | - | - | - | - | - |
| **Total** | **3,892.63** | **-** | **42.75** | **-** | **-** | **3,935.38** |

| Particulars | As at 31 st March,2024 | | | | | |
|---|---|---|---|---|---|---|
| | Outstanding for following periods from due date of payment | | | | | |
| | Less than 6 months | 6 months - 1 year | 1-2 Years | 2-3 years | More than 3 years | Total |
| (i)Undisputed Trade receivables – Considered Good | 2,507.31 | - | 43.12 | - | - | 2,550.43 |
| (ii)Undisputed Trade receivables – Considered Doubtful | - | - | - | - | - | - |
| (iii)Disputed Trade Receivables – Considered Good | - | - | - | - | - | - |
| (iv)Disputed Trade Receivables – Considered Doubtful | - | - | - | - | - | - |
| **Total** | **2,507.31** | **-** | **43.12** | **-** | **-** | **2,550.43** |

## PARAGON FINE AND SPECIALITY CHEMICAL LIMITED

**Note: 9 Property, Plant and Equipment and Intangible assets** (Amount in Lakhs)

**i) FY 2024-25**

| Particulars | Gross Block | | | | Accumulated Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Balance as at 1 April 2024 | Additions During the Year | Deletions/Disposals During the Year | Balance as at 31 March 2025 | Balance as at 1 April 2024 | Depreciation charge for the year | On Deletion/ Disposals | Balance as at 31 March 2025 | Balance as at 31 March 2025 | Balance as at 31st March 2024 |
| **Property, Plant & Equipments** | | | | | | | | | | |
| Plot | 209.17 | 222.67 | - | 431.84 | - | - | - | - | 431.84 | 209.17 |
| Factory Building | 130.02 | - | - | 130.02 | 43.86 | 3.62 | - | 47.47 | 82.55 | 86.17 |
| Computer & Pheripherals | 11.06 | 0.41 | - | 11.47 | 8.07 | 1.17 | - | 9.24 | 2.23 | 2.99 |
| Furniture & Fixtures | 46.69 | - | - | 46.69 | 13.23 | 3.14 | - | 16.37 | 30.32 | 33.46 |
| Plant & Machinery | 1,281.93 | 419.86 | 20.87 | 1,680.92 | 527.15 | 98.01 | 12.62 | 612.54 | 1,068.38 | 754.78 |
| **Total (A)** | **1,678.87** | **642.95** | **20.87** | **2,300.94** | **592** | **105.94** | **12.62** | **685.62** | **1,615.32** | **1,086.56** |
| **Previous Year** | **1,439.38** | **239.49** | **-** | **1,678.87** | **501.60** | **90.70** | **-** | **592.30** | **1,086.56** | **937.78** |

**ii) FY 2023-24**

| Particulars | Gross Block | | | | Accumulated Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Balance as at 1 April 2023 | Additions During the Year | Deletions/Disposals During the Year | Balance as at 31 March 2024 | Balance as at 1 April 2023 | Depreciation charge for the year | On Deletion/ Disposals | Balance as at 31 March 2024 | Balance as at 31 March 2024 | Balance as at 31st March 2023 |
| **Property, Plant & Equipments** | | | | | | | | | | |
| Plot | 135.43 | 73.74 | - | 209.17 | - | - | - | - | 209.17 | 135.43 |
| Factory Building | 121.17 | 8.85 | - | 130.02 | 40.36 | 3.49 | - | 43.86 | 86.17 | 80.81 |
| Computer & Pheripherals | 8.59 | 2.47 | - | 11.06 | 7.34 | 0.73 | - | 8.07 | 2.99 | 1.25 |
| Furniture & Fixtures | 45.73 | 0.96 | - | 46.69 | 10.14 | 3.09 | - | 13.23 | 33.46 | 35.59 |
| Plant & Machinery | 1,128.46 | 153.47 | - | 1,281.93 | 443.76 | 83.39 | - | 527.15 | 754.78 | 684.70 |
| **Total (A)** | **1,439.38** | **239.49** | **-** | **1,678.87** | **501.60** | **90.70** | **-** | **592.30** | **1,086.56** | **937.78** |
| **Previous Year** | **1,378.70** | **79.77** | **19.10** | **1,439.38** | **420.20** | **82.79** | **1.39** | **501.60** | **937.78** | **958.50** |

**(iii) Capital Work-in-progress**

| Particulars | 31-Mar-25 | 31-Mar-24 |
|---|---|---|
| Opening Balance | 61.95 | - |
| Add: Addition during the year | 232.00 | 61.95 |
| Less: Capitalised during the year | - | - |
| **Closing Balance** | **293.95** | **61.95** |

**Capital Work-in-Progress Aging Schedule 24-25**

| Capital Work-in-Progress | Amount in CWIP for a period of | | | | 31-Mar-25 |
|---|---|---|---|---|---|
| | Less than 1 year | 1 -2 Years | 2-3 Years | More than 3 Years | Total |
| Projects in progress | 232.00 | 61.95 | | | 293.95 |
| Projects temporarily suspended | | | | | - |

**Capital Work-in-Progress Aging Schedule 23-24**

| Capital Work-in-Progress | Amount in CWIP for a period of | | | | 31-Mar-24 |
|---|---|---|---|---|---|
| | Less than 1 year | 1 -2 Years | 2-3 Years | More than 3 Years | Total |
| Projects in progress | 61.95 | | | | 61.95 |
| Projects temporarily suspended | | | | | - |

**(iv) Intangible assets under development**

| Particulars | 31-Mar-25 | 31-Mar-24 |
|---|---|---|
| Opening Balance | - | - |
| Add: Addition during the year | 4.25 | - |
| Less: Capitalised during the year | - | - |
| **Closing Balance** | **4.25** | **-** |

**Intangible assets under development Aging Schedule 24-25**

| Intangible assets under development | Amount in CWIP for a period of | | | | 31-Mar-25 |
|---|---|---|---|---|---|
| | Less than 1 year | 1 -2 Years | 2-3 Years | More than 3 Years | Total |
| Intangible assets under development | 4.25 | - | | | 4.25 |